Research-based analysis of European youth programmes

Α

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Research Report

RAY-MON 2021 2023

Effects and outcomes of the Erasmus+ Youth in Action Programme

Transnational Analysis 'Erasmus+ Youth' is part of the Erasmus+ Programme of the European Union and supporting European youth projects. The 'Research-based Analysis and Monitoring of Erasmus+ Youth' (RAY-MON) is conducted by the RAY Network, which includes the National Agencies of the European youth programmes and their research partners in 34 countries*.

This RAY-MON research report summarises the transnational analysis of the results from surveys conducted between June and December 2023 with project participants and project teams involved in Erasmus+ Youth projects.

The research work underpinning this report was designed and implemented by Youth Policy Labs, based in Berlin, and the Generation and Educational Science Institute, based in Vienna, in cooperation with the RAY Network. The data used for this report are based on surveys designed in cooperation with a wide range of network and programme stakeholders, with more than 2.000 comments on the first drafts of the questionnaires. The data collection for this study was coordinated by EDUFI, the Finnish National Agency, on behalf of the RAY Network.

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> * 34 countries in 2023/2024: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, the Netherlands, North Macedonia', Norway, Poland, Portugal, Romania, Serbia', Slovakia, Slovenia, Spain, Sweden, Switzerland', and Türkiye.



Where available, national research reports can be requested from the respective National Agencies and their research partners www.researchyouth.net/network

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Research Report



Effects and outcomes of the Erasmus+ Youth in Action Programme

from the perspective of project participants and project teams

Transnational Analysis

Surveys conducted in 2023

Covering projects implemented in 2021, 2022 and 2023

CONTENTS

LIST OF FIGURES

COUNTRIES AND RESEARCH PROJECTS

ABBREVIATIONS AND DEFINITIONS

1 — INTRODUCTION

1.1	The RAY Network	15
1.2	Research approach and activities	15
1.3	Concept for this study	16

2 – OVERALL PROJECT EXPERIENCE 17			
2.1	Motivation for joining projects and activities	17	
2.2	Entry points into the Erasmus+ programme	18	
2.3	External influences on project experiences	18	
2.4	Project experience by thematic priority	19	
2.5	Affordability of project participation	20	
2.6	Ease and joy of project participation	20	
2.7	Closeness to Europe before and after projects	20	
2.8	Relevance and meaningfulness of project outcomes	21	
2.9	Overall project experience	22	

3 — THEMATIC PRIORITIES233.1Participation233.2Diversity and inclusion293.3Digitalisation353.4Sustainability41

4 —	PER	SONAL DEVELOPMENT	47
	4.1	Project participants	47
	4.2	Project teams	52

6

12

13

15

56

56

5.2	Providing motivation to join the programme	56
5.3	Focus of learning in the prog <mark>ram</mark> me	57
5.4	Enlarging networks as an outcome of the programme	57
5.5	Impact on youth work in networks and organisations	57
5.6	Strategic effects of the programme on organisations	58
6 — STI		59
6.1	Achieving objectives of the programme	59
6.2	Considering the Diversity and Inclusion Strategy	60
6.3	Considering the Participation Strategy	60
6.4	Community impact	60
6.5	Pillars of the European Youth Work Agenda	61
7 — PR	OJECT MANAGEMENT	62
8 — RE	SPONDENT PROFILES	63
8.1	Geography	63
8.2	Gender	63
8.3	Prior experience	63
8.4	Educational attainment	64
8.5	Facing barriers	64
8.6	Experiencing discrimination	64
8.7	Fairness of opportunities	65

5 — ORGANISATIONAL DEVELOPMENT

5.1 Providing access to the programme

All figures are also available online for translation and adaptation.

FIGURES IN THIS REPORT

FIGURE (1)	Reasons of project participants to join Erasmus+ youth projects (PP)	17
FIGURE (2)	Reasons of youth workers to join Erasmus+ youth work actitivies (YW)	17
FIGURE (3)	Sources of information about the project (PP)	18
FIGURE (4)	Sources of information about the project – by prior experience (PP)	18
FIGURE (5)	Sources of information about the activity (YW)	18
FIGURE (6)	Impact of recent multiple crises on project (ALL)	19
FIGURE (7)	Impact of recent multiple crises on personal experience (PP & YW)	19
FIGURE (8)	How digital was your project? (ALL)	19
FIGURE (9)	How inclusive was your project? (ALL)	19
FIGURE (10)	How participatory was your project? (ALL)	19
FIGURE (11)	How sustainable was your project? (ALL)	20
FIGURE (12)	Affordability of participation in project for project participants (PP) and youth workers (YW)	20
FIGURE (13)	Ease of full expression in project for project participants (PP) and youth workers (YW)	20
FIGURE (14)	Enjoyment of participation in project for project participants (PP) and youth workers (YW)	20
FIGURE (15)	Closeness to Europe before project of project participants (PP) and youth workers (YW)	21
FIGURE (16)	Closeness to Europe <i>after</i> project of project participants (PP) and youth workers (YW)	21
FIGURE (17)	Meaningfulness of project for project participants (PP) and youth workers (YW)	21
FIGURE (18)	Relevance of project from perspective of project teams (PT)	21
FIGURE (19)	Sustainability of project outcomes from perspective of project teams (PT)	21
FIGURE (20)	Overall project experience of project participants (PP)	22
FIGURE (21)	Overall project experience of youth workers (YW)	22
FIGURE (22)	Overall project experience of project teams (PT)	22
EIGURE (23)	Overall project experience of respondents in comparison (ALL)	22

FIGURE (24)	Participation knowledge acquired by project participants (PP)	23
FIGURE (25)	Participation knowledge acquired by project participants (PP) versus topics addressed in projects (PT)	23
FIGURE (26)	Additional participation learnings of project participants (PP)	23
FIGURE (27)	Additional participation learnings of project participants (PP) versus topics touched upon in projects (PT)	24
FIGURE (28)	Contribution of views and ideas by project participants (PP)	24
FIGURE (29)	Ability of project participants to contribute (PP) versus perception of project teams of participants' ability to contribute (PT)	24
FIGURE (30)	Satisfaction of project participants with the integration of their contributions into the project (PP) versus satisfaction of project teams with their integration of participants' contributions into the project (PT)	24
FIGURE (31)	Impact of project on participatory actions and intentions of project participants (PP)	25
FIGURE (32)	Project teams on participants' abilities and intentions after the project (PT)	25
FIGURE (33)	Participation knowledge acquired by youth workers (YW)	26
FIGURE (34)	Participation knowledge acquired by youth workers (YW) <i>versus</i> topics explored in activities (PT)	26
FIGURE (35)	Additional participation learnings of youth workers (YW)	26
FIGURE (36)	Additional participation learnings of youth workers (YW) versus topics touched upon in projects (PT)	26
FIGURE (37)	Contribution of views and ideas by youth workers (YW)	27
FIGURE (38)	Ability of youth workers to contribute (YW) <i>versus</i> perception of project teams of youth workers' ability to contribute (PT)	27
FIGURE (39)	Satisfaction of youth workers with the integration of their contributions into the activity (YW) versus satisfaction of project teams with their integration of youth workers' contributions into the activity (PT)	27
FIGURE (40)	Impact of activity on participatory actions and intentions of youth workers (YW)	28
FIGURE (41)	Project teams on youth workers' abilities and intentions after the activity (PT)	28
FIGURE (42)	Diversity & inclusion knowledge acquired by project participants (PP)	29
FIGURE (43)	Diversity & inclusion knowledge acquired by project participants (PP) versus topics addressed in projects (PT)	29
FIGURE (44)	Additional inclusion learnings of project participants (PP)	29
FIGURE (45)	Additional inclusion learnings of project participants (PP) versus topics touched upon in projects (PT)	29
FIGURE (46)	Feeling of integration of project participants into the project (PP)	30
FIGURE (47)	Project participants on feeling well integrated into the project (PP) versus project teams' feeling that participants were well integrated (PT)	30

I	FIGURE (48)	Project participants on having observed or experienced barriers to inclusion (PP) versus project teams having observed or experienced barriers to inclusion (PT)	30
I	FIGURE (49)	Overcoming barriers: project participants (PP) <i>versus</i> project teams (PT)	30
	FIGURE (50)	Impact of project on actions and intentions of project participants (PP) related to diversity and inclusion	31
	FIGURE (51)	Project teams on participants' abilities and intentions after the project (PT)	31
I	FIGURE (52)	Diversity & inclusion knowledge acquired by youth workers (YW)	32
I	FIGURE (53)	Diversity & inclusion knowledge acquired by youth workers (YW) versus topics explored in activities (PT)	32
I	FIGURE (54)	Additional diversity and inclusion learnings of youth workers (YW)	32
I	FIGURE (55)	Additional diversity and inclusion learnings of youth workers (YW) <i>versus</i> topics touched upon (PT)	32
I	FIGURE (56)	Feeling of integration of youth workers into the activity (YW)	33
l	FIGURE (57)	Youth workers on feeling well integrated into the activity (YW) versus project teams' feeling that youth workers were well integrated (PT)	33
l	FIGURE (58)	Youth workers on having observed or experienced barriers to inclusion (YW) versus project teams having observed or experienced barriers to inclusion (PT)	33
l	FIGURE (59)	Overcoming barriers: youth workers (YW) <i>versus</i> project teams (PT)	33
ļ	FIGURE (60)	Impact of activity on actions and intentions of youth workers (YW) related to diversity and inclusion	34
I	FIGURE (61)	Project teams on youth workers' abilities and intentions after the project (PT)	34
	FIGURE (62)	External influences on digital dimension of projects (PT)	35
I	FIGURE (63)	Digitalisation knowledge acquired by project participants (PP)	35
I	FIGURE (64)	Digitalisation knowledge acquired by project participants (PP) versus topics addressed in projects (PT)	35
I	FIGURE (65)	Additional digitalisation learnings by project participants (PP)	36
I	FIGURE (66)	Additional digitalisation learnings by project participants (PP) versus topics touched upon in projects (PT)	36
I	FIGURE (67)	Satisfaction of project participants (PP) with usage of digital spaces	36
l	FIGURE (68)	Satisfaction of project participants with usage of digital spaces (PP) versus satisfaction of project teams with usage of digital spaces (PT)	36
l	FIGURE (69)	Satisfaction of project participants with reflections on digitality (PP) versus satisfaction of project teams with reflections on digitality (PT)	37
	FIGURE (70)	Impact of project on actions and intentions of project participants (PP) in the context of digital transformation	37
	FIGURE (71)	Project teams on participants' digital abilities and intentions after the project (PT)	37
	FIGURE (72)	External influences on digital dimension of projects (PT)	38

FIGURE (73)	Digitalisation knowledge acquired by youth workers (YW)	38
FIGURE (74)	Digitalisation knowledge acquired by youth workers (YW) <i>versus</i> topics explored in activities (PT)	38
FIGURE (75)	Additional digitalisation learnings by youth workers (YW)	39
FIGURE (76)	Additional digitalisation learnings by youth workers (YW) versus topics touched upon in projects (PT)	39
FIGURE (77)	Satisfaction of youth workers (YW) with usage of digital spaces	39
FIGURE (78)	Satisfaction of youth workers with usage of digital spaces (YW) versus satisfaction of project teams with usage of digital spaces (PT)	39
FIGURE (79)	Satisfaction of youth workers with reflections on digitality (YW) versus satisfaction of project teams with reflections on digitality (PT)	39
FIGURE (80)	Impact of activity on actions and intentions of youth workers (YW) in the context of digital transformation	40
FIGURE (81)	Project teams on youth workers' digital abilities and intentions after the project (PT)	40
FIGURE (82)	External influences on environmental sustainability of projects (PT)	41
FIGURE (83)	Sustainability knowledge acquired by project participants (PP)	41
FIGURE (84)	Sustainability knowledge acquired by project participants (PP) <i>versus</i> topics addressed in projects (PT)	41
FIGURE (85)	Additional sustainability learnings by project participants (PP)	42
FIGURE (86)	Additional sustainability learnings by project participants (PP) versus topics touched upon in projects (PT)	42
FIGURE (87)	Project participants' sensitivity towards environmental issues (PP) versus project teams' impression of participants' changing environmental sensitivity (PT)	42
FIGURE (88)	Opinion of project participants on the sustainability of projects (PP) versus opinion of project teams on the sustainability of projects (PT)	42
FIGURE (89)	Impact of project on actions and intentions of project participants (PP) related to environmental sustainability	43
FIGURE (90)	Project teams on participants' sustainable abilities and intentions after the project (PT)	43
FIGURE (91)	External influences on environmental sustainability of projects (PT)	44
FIGURE (92)	Sustainability knowledge acquired by youth workers (YW)	44
FIGURE (93)	Sustainability knowledge acquired by youth workers (YW) <i>versus</i> topics explored in activities (PT)	44
FIGURE (94)	Additional sustainability learnings by youth workers (YW)	45
FIGURE (95)	Additional sustainability learnings by youth workers (YW) versus topics touched upon in projects (PT)	45
FIGURE (96)	Youth workers' sensitivity towards environmental issues (YW) versus project teams' impression of youth workers' changing environmental sensitivity (PT)	45

FIGURE (97)	Opinion of youth workers on the sustainability of activities (YW) versus opinion of project teams on the sustainability of activities (PT)	45
FIGURE (98)	Impact of activity on actions and intentions of youth workers (YW) related to environmental sustainability	46
FIGURE (99)	Project teams on youth workers' sustainable abilities and intentions after the project (PT)	46
FIGURE (100)	Project participants on the development of their key competences (PP)	47
FIGURE (101)	Project participants on their skill development – version 1 (PP)	48
FIGURE (102)	Project participants on their skill development – version 2 (PP)	48
FIGURE (103)	Project participants on attitudinal changes (PP)	49
FIGURE (104)	Project participants on attitudinal changes (PP)	49
FIGURE (105)	Knowledge acquisition of youth workers (YW)	50
FIGURE (106)	Knowledge acquisition of youth workers (YW) <i>versus</i> assessment of project teams regarding the knowledge of youth workers (PT)	50
FIGURE (107)	Additional learnings of youth workers (YW)	50
FIGURE (108)	Additional learnings of youth workers (YW) versus assessment of project teams regarding youth workers' additional learnings (PT)	51
FIGURE (109)	Skills development of youth workers (YW)	51
FIGURE (110)	Knowledge acquisition of project teams (PT)	52
FIGURE (111)	Additional learnings of project teams (PT)	52
FIGURE (112)	Skills development of project teams of youth projects (PT)	53
FIGURE (113)	Attitudinal changes of project teams of youth projects (PT)	53
FIGURE (114)	Knowledge acquisition of project teams (PT)	54
FIGURE (115)	Additional learnings of project teams (PT)	54
FIGURE (116)	Skills development of project teams of youth projects (PT)	55
FIGURE (117)	Attitudinal changes of project teams of youth projects (PT)	55
FIGURE (118)	Role of organisations in learning about youth projects (PP)	56
FIGURE (119)	Role of organisations in learning about youth work activities (YW)	56
FIGURE (120)	Role of organisations in learning about projects – difference between new and returning project participants (PP)	56
FIGURE (121)	Improving organisations & networks as part of motivation for participants of youth projects (PP)	56
FIGURE (122)	Improving organisations & networks as part of motivation for participants of youth work activities (YW)	57
FIGURE (123)	Team members of youth projects learning about organisational learning and development (PT)	57

119	2Т (FIC	URE	с.
_ L I S		i iG		9

FIGURE (124)	Team members of youth work activities learning about organisational learning and development (PT)	57
		51
FIGURE (125)	Network extension for participants of youth work activities (YW)	57
FIGURE (126)	Network extension for project team members of all project types (PT)	57
FIGURE (127)	Impact of project on org <mark>anisation</mark> s and networks of responde <mark>nts (ALL)</mark>	58
FIGURE (128)	Project teams about addressing strategic objectives with relevance for organisations through projects (PT)	58
FIGURE (129)	Projects addressing the general objectives of Erasmus+ (PT)	59
FIGURE (130)	Projects addressing the strategic objectives of Erasmus+ Youth (PT)	59
FIGURE (131)	Teams considering the Inclusion and Diversity Strategy (PT)	60
FIGURE (132)	Teams considering the Participation Strategy (PT)	60
FIGURE (133)	Community awareness of concerns and interests of young people (PT)	60
FIGURE (134)	Community appreciation of the intercultural dimension (PT)	60
FIGURE (135)	Community interest in supporting similar activities in the future (PT)	61
FIGURE (136)	Projects addressing pillars of the European Youth Work Agenda (PT)	61
FIGURE (137)	Project teams on the management of their project and overall programme management in Erasmus+ Youth (PT)	62
FIGURE (138)	Geographical distribution of all Erasmus+ Youth respondents (ALL)	63
FIGURE (139)	Gender of all Erasmus+ Youth respondents (ALL)	63
FIGURE (140)	Prior experience of all Erasmus+ Youth respondents (ALL)	63
FIGURE (141)	Educational attainment of all Erasmus+ Youth respondents (ALL)	64
FIGURE (142)	Erasmus+ Youth respondents who face barriers to own potential (ALL)	64
FIGURE (143)	Erasmus+ Youth respondents with discrimination experience (ALL)	64
FIGURE (144)	Fairness of own opportunities of all Erasmus+ Youth respondents (ALL)	65

COUNTRIES AND RESEARCH PROJECTS

COUNTRIES

E+/Y Programme countries	These are EU member states, EEA countries and EU candidate/accession countries.
E+/Y Partner countries	These are countries from Southeast Europe, countries from Eastern Europe and the Caucasus region as well as Mediterranean countries.
RAY countries	RAY Network members participating in the RAY-MON surveys as funding countries (Austria, Belgium, Bularia, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, North Macedonia, Norway, Poland, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, Türkiye).

CURRENT THEMATIC RESEARCH PROJECTS

RAY COMP	A research project on educational approaches to competence development & capa- city building of youth workers & youth leaders in the European youth programmes.
RAY DIGI	A research project on dimensions of digitalisation in the European youth programmes and on approaches to strengthen and support digital dimensions in youth work.
RAY LEARN	A research project on strategies and practices for organisational development and learning of networks, organisations and teams in the European youth sector.
RAY LTE II	A research project on the long-term effects of the European youth programmes on participation and citizenship – and our first longitudinal research project.
RAY NPC	A research project to explore key aspects of collaboration projects with neighbouring partner countries in the context of the European youth programmes.

PREVIOUS THEMATIC RESEARCH PROJECTS

RAY CAP	A research project on competence development and capacity building of youth workers and youth leaders through support activities in Erasmus+ Youth in Action.
RAY COR	A research project on the impact of the coronavirus pandemic on youth work in Europe, including the European youth programmes, and the response of youth work.
RAY INNO	A research project on the impact, role and potential of strategic partnerships in Erasmus+ Youth in Action as instruments to foster innovation in the youth field.
RAY LTE I	A research project on the long-term effects of the European youth programmes on participation and citizenship of project participants as well as project leaders.
RAY PART	A research project on participation and citizenship education and learning in the European youth programmes, and the competences necessary to implement it well.

ABBREVIATIONS AND DEFINITIONS

ABBREVIATIONS

E+	European Union Programme Erasmus+ (2021–2027)
E+/Y	Erasmus+ Youth (2021–2027) – the youth strand within Erasmus+
EU	European Union
FE	Formal education
FL	Formal learning
NA	National Agency
NFE	Non-formal education
NFL	Non-formal learning
ICL	Intercultural learning
PT	Members of project teams: Youth workers, youth leaders, trainers or other actors who prepared and implemented E+/Y projects for/with young people or youth workers/leaders, at least in an education/socio-pedagogic function, but frequently also with an organisational function; normal- ly, in particular in the case of projects with participants from two or more different countries, these projects are prepared and implemented by project teams with several team members.
PP	Project participants of youth projects: young people, youth leaders and others who attended pro- jects for and with young people, such as youth exchanges and youth participation projects.
RAY	Research-based Analysis of European youth programmes. The RAY Network consists of the Youth in Action National Agencies and their research partners involved in the RAY project.
YW	Project participants of youth work activities: youth workers, youth leaders, trainers or others who at- tended a youth work activity, such as youth worker mobilities or transnational cooperation activities
YPFO	Young people with fewer opportunities
YPSN	Young people with special needs

ACTIVITY TYPES

СР	Capacity building in the field of youth (Key Action 2)
EVS	European Voluntary Service (Key Action 1). As of 2018, this format is covered by a new European youth programme, the European Solidarity Corps.
YD	Youth Dialogue – meetings between young people and decision-makers in the field of youth (Key Action 3). Prior to 2019, this format was called Structured Dialogue.
SP	Strategic Partnerships (Key Action 2)
SSP	Small-scale Partnerships (Key Action 2)
TCA	Transnational Cooperation Activities
YD	Youth Dialogue – meetings between young people and decision-makers in the field of youth (Key Action 3). Until the end of 2018, this format was called Structured Dialogue.
YE	Youth Exchanges (Key Action 1)
YPP	Youth Participation Projects (Key Action 1)
YWM	Mobility of youth workers (Key Action 1)

ABBREVIATIONS AND DEFINITIONS

DEFINITIONS

Activity start/end	The dates when, within a funded project, the core activity starts/ends, for example a youth worker mobility (when youth workers from different countries meet in one country), a seminar, a training course, etc.
Project start/end	The dates when a funded project starts/ends; the duration of a project is normally much longer than that of the core activity (see activity start/end) – the project also includes the preparation of and the follow-up to the core activity.
Residence/home country	Country of residence at the beginning of the project (the country of the partner or- ganisation who the participant was part of)
Funding country	Country in which a project was funded through the respective National Agency of E+/YiA
Venue country	Country in which one or more core activities within a project – in particular meetings of young people or of youth workers/leaders (in most cases from different countries of origin) – took place; also referred to as 'hosting country'
Hosting country	Country in which one or more core activities within a project – in particular meetings of young people or of youth workers/leaders (in most cases from different countries of origin) – took place; also referred to as 'venue country'
Sending	This refers to PP, YW or PT who came from a 'sending' partner, i.e., they went to an- other country for their project.
Hosting	This refers to PP, YW or PT who came from a 'hosting' partner, i.e., they were involved in a project taking place in their country of residence.

KEY COMPETENCES FOR LIFELONG LEARNING

KC1	Literacy competence
KC2	Languages competence
КСЗ	Science, technological, engineering and mathematical competence
KC4	Digital competence
KC5	Personal, social and learning to learn competence
KC6	Civic competence
КС7	Entrepreneurship competence
KC8	Cultural awareness and expression competence

1 — INTRODUCTION

Research-based analysis and monitoring of Erasmus+ Youth (RAY-MON) aims to explore a broad scope of aspects of the Erasmus+ Youth Programme, seeking to contribute to the development of the current programme's implementation as well as of the next programme generation. What are the effects of the European Union's Erasmus+ Programme in the field of youth (Erasmus+ Youth) on young people, youth workers and youth leaders involved in the projects funded by this programme? What are the effects on youth groups, organisations, institutions, structures and communities involved in the programme?

These are some of the questions the RAY Network – a network of National Agencies of the European youth programmes and their research partners in currently 34 European countries – explores, ultimately seeking to study to which extent the objectives and priorities of E+/Y are achieved.

1.1 THE RAY NETWORK

The RAY Network was founded on the initiative of the Austrian National Agency of the YiA Programme in order to develop joint transnational research activities related to the EU-Programme Youth in Action (2007 to 2013) in line with the aims and objectives outlined above. A first network meeting took place in Austria in 2008. Since then, the RAY Network has expanded continuously.

It now covers the Erasmus+ Youth Programme with its research activities and currently involves the National Agencies and their research partners in 34 countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czechia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, North Macedonia, Norway, Poland, Portugal, Romania, Serbia, Slovakia, Slovenia, Spain, Sweden, Switzerland, and Türkiye.

The RAY Network is open to additional partners.

1.2 RESEARCH APPROACH AND ACTIVITIES

In principle, the research on the programme and its activities envisages a combination of quantitative and qualitative social research methods and instruments, in particular surveys with project participants, project leaders and staff of beneficiary organisations as well as qualitative interviews and focus groups with different actors involved in E+/Y. Surveys and interviews can also involve young people, youth leaders and youth workers not participating in the programme and thus acting as control groups.

The RAY research programme includes the following research projects between 2021 and 2027:

- Research-based analysis and monitoring of E+/Y (which this publication is about) aimed at contributing to monitoring and developing E+/Y and the quality of projects supported by it (RAY-MON);
- Research-based analysis and monitoring of the European Solidarity Corps (ESC), aimed at contributing to monitoring and developing ESC and the quality of projects supported by it (RAY-SOC).

The two monitoring projects RAY-MON and RAY-SOC are underpinned by a series of thematic research projects, including:

- a research project on the long-term effects of E+/YiA on participation and citizenship of the actors involved, in particular on the development of participation and citizenship competences and practices (RAY-LTE);
- a research project on strategies and practices for organisational development and learning of networks, organisations and teams in the European youth sector (RAY-LEARN);
- a research project on aspects of digitalisation in the European youth programmes and on approaches to strengthen and support digital dimensions in youth work (RAY-DIGI);
- a research project on educational approaches to competence development of youth workers & youth leaders in the European youth programmes (RAY-COMP).

1.3 CONCEPT FOR THIS STUDY

This research project aims to explore a broad scope of aspects of E+/Y in order to contribute to practice development, to the improvement of the implementation of E+/Y and to the development of the next programme generation. It is a further development of the Research-based Analysis and Monitoring of Youth in Action (YiA), the main activity of the RAY Network between 2009 and 2013 (see Fennes, Gadinger, & Hagleitner, 2012; Fennes, Hagleitner, & Helling, 2011), and of the Research-based Analysis and Monitoring of Erasmus+ Youth in Action (E+/YiA), the core project of the RAY Network between 2014 and 2020 (see Böhler, Fennes, Karsten, Mayerl & Pitschmann (2022); Böhler, Fennes, Karsten & Mayerl (2021)).

These studies have shown that youth mobility projects have an effect not only on participants – young people, youth leaders and youth workers – but also on project team members as well as on their organisations and on the local environments of the projects. Furthermore, the previous studies on YiA and E+/YiA showed that a broad spectrum of effects was reported by participants and project team members, both intended as well as unintended. Based on the findings of these previous studies, the design for this study was developed.

1.3.1 AIMS AND OBJECTIVES

The RAY-MON research project aims to contribute to quality assurance and quality development in the implementation of Erasmus+ Youth (2021– 2027), to evidence-based and research-informed youth policy development and youth work practice, and to a better understanding of learning mobility in the youth field.

The objectives of this research project are to

- explore the effects of projects funded through Erasmus+ Youth on project participants and project teams and their communities, networks and organisations;
- study the profiles of project participants, project partnerships, and project teams, both at individual and organisational level;
- analyse access to Erasmus+ Youth from the perspective of young people as well as youth and youth sector bodies, groups, networks and organisations;
- explore the implementation of Erasmus+ Youth through the lens of key programme stakeholders, both at project and programme level.

1.3.2 RESEARCH QUESTIONS

The core research questions of the project are:

- What are the effects of Erasmus+ Youth projects on project participants and project teams, on their groups/networks/organisations, and on their communities and contexts?
- What is the environment of Erasmus+ Youth projects, in particular regarding access to and the implementation of the programme, the individual and organisational profiles of actors, and the development, implementation and support of projects?
- How can the findings of this research project strengthen the implementation of Erasmus+ Youth and support evidence-based and research-informed youth policy devel-opment and youth work practice?

1.3.3 RESEARCH DESIGN

In order to explore the research questions above, the research design is based on multilingual online surveys with project participants and project teams of youth projects (youth exchanges and youth participation projects) and youth work activities (youth worker mobilities and training and cooperation activities) in the Erasmus+ Youth Programme.

We survey actors involved in projects funded through E+/YiA are surveyed several months after the end of their project in order to provide for a more reflected and distant view at their experiences and the perceived effects.

Multilingual online surveys allow a large majority of actors to complete the questionnaires in their native language (or in a foreign language which they understand sufficiently).

Surveying both project participants and project team members provides for a diversity of perspectives, and also for the triangulation of responses, in particular with respect to the perceived effects on the participants by comparing the self-perception of participants and the external perception of project team members.

The surveys for this study were conducted between June and December 2023, covering project participants and team members of projects funded through the current programme generation and completed in 2021, 2022 or 2023. The questionnaires were available in 27 languages.

2 — OVERALL PROJECT EXPERIENCE

This short chapter explores the overall project experience of project participants and project teams in the Erasmus+ Youth Programme.

Our questionnaires opened with a couple of questions covering the overall project experience, to ease respondents into the survey.

2.1 MOTIVATION FOR JOINING PROJECTS AND ACTIVITIES

2.1.1 YOUTH PROJECTS

We asked respondents of youth projects (youth exchanges and youth participation projects) about their reasons for participating in their project.

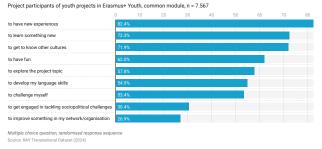
They could choose between (1) to get to know other cultures, (2) to have new experiences, (3) to get engaged in tackling sociopolitical challenges, (4) to develop my language skills, (5) to learn something new, (6) to challenge myself, (7) to have fun, (8) to explore the project topic, and (9) to improve something in my network/organisation.

These response options were shown in a randomised order, with all options available ('check all that apply'), and it was possible to add other reasons in a write-in field.¹

Figure 1 provides an overview of respondents' reasons for joining youth projects in Erasmus+ Youth:

FIGURE 1Reasons of project participants tojoin Erasmus+ youth projects (PP)

My reasons for participating in this project were ... (PP)



There are some differences between youth project types. Most notably, participants of youth participation projects have a considerably higher motivation to get engaged in tackling sociopolitical challenges (51%) than participants of youth exchanges (27%).

2.1.2 YOUTH WORK ACTIVITIES

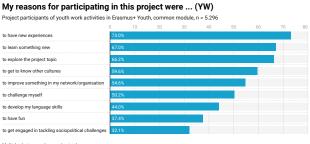
We also asked respondents of youth work activities (youth worker mobilities and training and cooperation activities) about their reasons for participating in their activity.

They could choose between (1) to get to know other cultures, (2) to have new experiences, (3) to get engaged in tackling sociopolitical challenges, (4) to develop my language skills, (5) to learn something new, (6) to challenge myself, (7) to have fun, (8) to explore the activity² topic, and (9) to improve something in my network/organisation.

These response options were shown in a randomised order, with all options available ('check all that apply').

Figure 2 provides an overview of respondents' reasons for joining youth work activities in Erasmus+ Youth:

FIGURE 2 Reasons of youth workers to join Erasmus+ youth work actitivies (YW)



Multiple choice question, randomised response sequence

We did not ask project team members about their motivation to join projects, in favour of asking about their roles and type of involvement.

^{1 224} respondents used the opportunity to specify a different and/or additional reason for their project participation, without a clear pattern emerging from the responses.

² You might have noticed the difference in terminology between project and activity in the questions for participants of youth projects and participants of youth work activities. This is intentional: While participants of youth exchanges and youth participation projects tend to be involved for longer periods of time, participants of training courses and seminars tend to be involved for shorter periods of time. In previous years, we have repeatedly received feedback from respondents that a 3-day training course is hardly a project – though of course it might be a full-fledged project for the teams of such an activity. The nuance in terminology reflects this difference in perception of involvement.

2.2 ENTRY POINTS INTO THE ERASMUS+ PROGRAMME

2.2.1 YOUTH PROJECTS

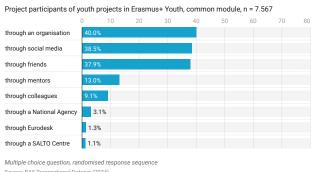
We asked respondents of youth projects (youth exchanges and youth participation projects) how they got to know about their project.

They could choose between and among (1) friends, (2) colleagues, (3) mentors*, (4) social media, (5) an organisation, (6) a National Agency*, (7) a SAL-TO Centre*, and (8) Eurodesk*.³

These response options were shown in a randomised order, with all options available ('check all that apply'), and it was possible to add other sources in a write-in field.⁴

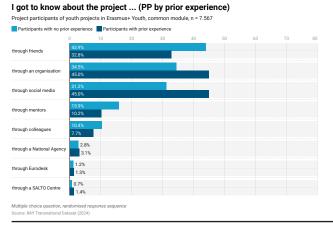
FIGURE 3 Sources of information about the project (PP)

I got to know about the project ... (PP)



There are distinct differences between project participants who are entirely new to the programme *versus* returning participants:

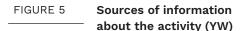
FIGURE 4 Sources of information about the project – by prior experience (PP)



2.2.2 YOUTH WORK ACTIVITIES

We also asked respondents of youth work activities (youth worker mobilities and training and cooperation activities) how they got to know about their activity.

They had the exact same response options as participants of youth projects, namely (1) friends, (2) colleagues, (3) mentors*, (4) social media, (5) an organisation, (6) a National Agency*, (7) a SAL-TO Centre*, and (8) Eurodesk*.



I got to know about the activity ... (YW)

 Project participants of youth work activities in Erasmus+ Youth, common module, n = 5.296

 0
 10
 20
 30
 40
 50
 60
 70
 80

 through an organisation
 44.7%
 44.7%
 40
 50
 60
 70
 80

 through an organisation
 44.7%
 40
 50
 60
 70
 80

 through an organisation
 44.7%
 40
 40
 50
 60
 70
 80

 through friends
 29.8%
 40
 40
 50
 60
 70
 80

 through colleagues
 19.3%
 40
 40
 40
 40
 40
 40

 through a SALTO Centre
 12.0%
 40
 40
 40
 40
 40
 40

 through a National Agency
 10.1%
 40
 40
 40
 40
 40
 40

 through mentors
 7.1%
 40
 40
 40
 40
 40
 40
 40

Multiple choice question, randomised response sequence Source: RAY Transnational Dataset (2024)

We did not ask project team members about the source of their information about projects, in favour of asking about their roles and type of involvement instead.

2.3 EXTERNAL INFLUENCES ON PROJECT EXPERIENCES

We asked all respondents – participants of youth projects and youth work activities as well as project team members – the following question:

How much have the recent multiple crises* influenced the project?

The asterisk provided additional context, namely "such as the coronavirus pandemic, the war in the Ukraine, the climate crises, or the high inflation" and was shown on hovering (on pointing devices) or on clicking (on touchscreen devices).

See Figure 6 on the following page for a comparative overview of how participants and teams considered the influence.

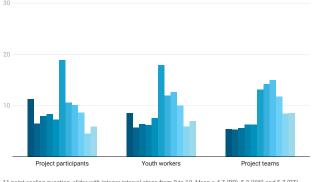
3 The terms marked with an asterisk * offered additional context, for example: "Mentors are people who support you, such as youth workers, social workers, or teachers" or "Eurodesk is a youth information network that supports the European youth programmes". The context was shown on hovering (on pointing devices) or on clicking (on touchscreen devices).

4 445 respondents used the opportunity to specify a different and/or additional source, usually concretising a source, for example choosing "mentor" as a response option and then adding "my university lecturer" as an additional specification.

How digital was your project? (ALL)

FIGURE 6 Impact of recent multiple crises on project (ALL)

Project participants (PP), Youth workers (YW) and Project teams (PT) on the influence of recent crises on the project Project participants in Erasmus+ Youth, n = 7.227 & Youth workers in Erasmus+ Youth, n = 5.028 & Project team members in Erasmus+ Youth, n = 3.7260 = not at all 1 2 3 4 5 6 7 8 9 10 = very much so

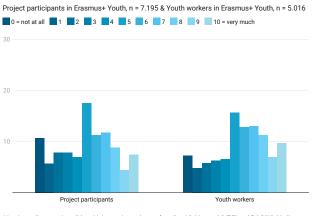


11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 4.7 (PP), 5.2 (YW) and 5.7 (PT). Median = 5.0 (PP), 5.0 (YW) and 6.0 (PT). Source: RAY Transnational Dataset (202

In addition, we also asked the participants of youth projects and youth work activities to which extent the recent multiple crises had influenced their personal experience (see Figure 7).

FIGURE 7 Impact of recent multiple crises on personal experience (PP & YW)

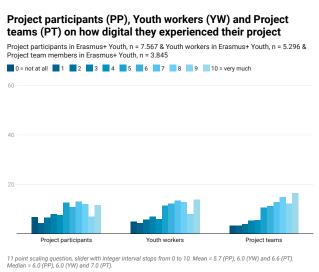
Project participants (PP) and Youth workers (YW) on the influence of recent crises on their personal experience



11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 4.9 (PP) and 5.6 (YW). Median = 5.0 (PP) and 6.0 (YW). ce: RAY Transi , national Dataset (2024)

2.4 PROJECT EXPERIENCE BY THEMATIC PRIORITY

We asked all respondents to give us an initial indication of how they experienced their project in relation to the four thematic priorities. We asked respondents to position a slider between 0 and 10 to indicate how digital, inclusive, participatory and sustainable their project had been from their point of view. We did not offer any additional explanation, conceding the resulting fuzziness in return for an easy-going start to the survey.

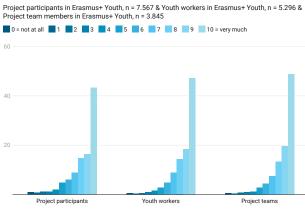


e: RAY Tra

FIGURE 8

FIGURE 9 How inclusive was your project? (ALL)

Project participants (PP), Youth workers (YW) and Project teams (PT) on how inclusive they experienced their project

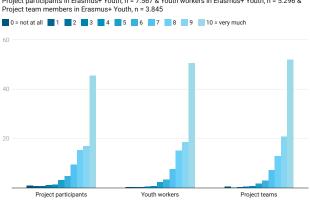


11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 8.3 (PP), 8.7 (YW) and 8.7 (PT). Median = 9.0 (PP), 9.0 (YW) and 9.0 (PT).



How participatory was your project? (ALL)

Project participants (PP), Youth workers (YW) and Project teams (PT) on how participatory they experienced their project Project participants in Frasmus+ Youth n = 7 567 & Youth workers in Frasmus+ Youth n = 5 296 &

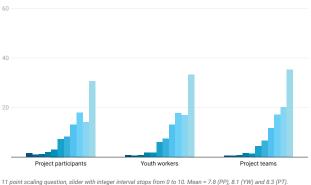


11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 8.5 (PP), 8.8 (YW) and 8.9 (PT). Median = 9.0 (PP), 10.0 (YW) and 10.0 (PT). Source: RAY Transnational Dataset (2024)

FIGURE 11 How sustainable was your project? (ALL)

Project participants (PP), Youth workers (YW) and Project teams (PT) on how sustainable they experienced their project Project participants in Erasmus+ Youth, n = 7.567 & Youth workers in Erasmus+ Youth, n = 5.296 & Project team members in Erasmus+ Youth, n = 3.845

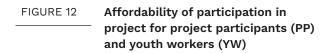
0 = not at all 1 2 3 4 5 6 7 8 9 10 = very much



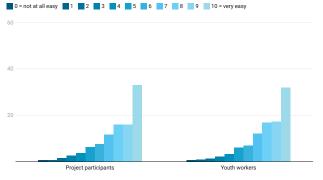
11 point scaling question, slider with mile Median = 8.0 (PP), 9.0 (YW) and 9.0 (PT). Source: RAY T

2.5 AFFORDABILITY

We asked the participants of youth projects and youth work activities how easy it had been for them to afford participating in the project, on an integer scale from 0 (not at all easy) to 10 (very easy). See Figure 12 for their responses.



Affordability of project for participants (PP) & youth workers (YW) Project participants in Erasmus+ Youth, n = 7.500 & Youth workers in Erasmus+ Youth, n = 5.246



11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 7.9 (PP) and 7.9 (YW). Median = 8.0 (PP) and 8.0 (YW). e: RAY Transnational Dataset (2024)

2.6 EASE AND JOY

We asked the participants of youth projects and youth work activities how easy it had been for them to fully express themselves in the project, on an integer scale from 0 (not at all easy) to 10 (very easy), and how much they enjoyed participating in the project (0 = not at all, 10 = very much).

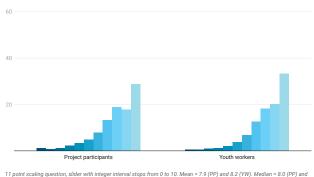
See Figures 13 and 14 for their responses.

0 = not at all easy 1 2 3 4 5 6 7 8 9 10 = very easy

FIGURE 13 Ease of full expression in project

for project participants (PP) and youth workers (YW)

Ease of full expression for participants (PP) & youth workers (YW) Project participants in Erasmus+ Youth, n = 7.519 & Youth workers in Erasmus+ Youth, n = 5.259

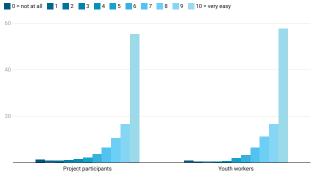


RAY Transnational Dataset (2024)



Enjoyment of participation in project for project participants (PP) and youth workers (YW)

Joy of participation for participants (PP) & youth workers (YW) Project participants in Erasmus+ Youth, n = 7.522 & Youth workers in Erasmus+ Youth, n = 5.263



11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 8.8 (PP) and 9.0 (YW). Median = 10.0 (PP) and 10.0 (YW). al Dataset (2024)

2.7 CLOSENESS TO EUROPE

We asked the participants of youth projects and youth work activities how close they felt to Europe before the project, and how close they feel to Europe after the project has completed, both on an integer scale from 0 (not at all close) to 10 (very close).

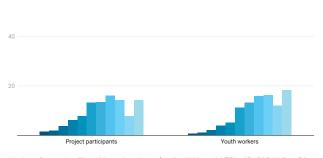
See Figures 15 and 16 on the next page for their responses in comparison, and keep in mind that we have asked both questions retrospectively, after their learning mobility experience.⁵

⁵ We are currently not conducting surveys before participants join a project or activity. Also keep in mind that asking questions in a pre-survey comes with its own challenges, among them that participants may not be able to respond fully prior to their learning experience.

FIGURE 15 Closeness to Europe before project of project participants (PP) and youth workers (YW)

Closeness to Europe before project - project participants (PP) and youth workers (YW)

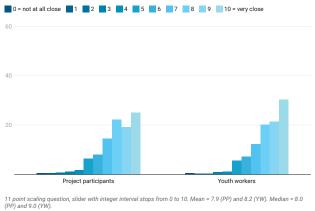
Project participants in Erasmus+ Youth, n = 7.458 & Youth workers in Erasmus+ Youth, n = 5.175 0 = not at all close 1 2 3 4 5 6 7 8 9 10 = very close



11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 6.4 (PP) and 7.1 (YW). Median = 7.0 (PP) and 7.0 (YW). urce: RAY T ational Dataset (2024)

Closeness to Europe after project FIGURE 16 of project participants (PP) and youth workers (YW)

Closeness to Europe after project – project participants (PP) and youth workers (YW) Project participants in Erasmus+ Youth, n = 7.485 & Youth workers in Erasmus+ Youth, n = 5.210



ource: RAY Transnational Dataset (2024)

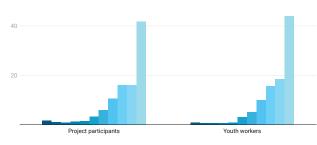
2.8 PROJECT OUTCOMES

We asked the participants of youth projects and youth work activities how meaningful the project had been for them, on an integer scale from 0 (not at all meaningful) to 10 (very meaningful).

We asked project team members for their assessment regarding the relevance of their project, on an integer scale from 0 (not at all relevant) to 10 (very relevant), and the sustainability of the project's outcomes, also on an integer scale from 0 (not all all sustainable) to 10 (very sustainable).

See Figures 17 for the responses of participants and Figures 18 and 19 for the team responses.

FIGURE 17	Meaningfulness of project for – project participants (PP) and youth workers (YW)				
Meaningfulness youth workers (or projec	t parti	cipar	nts (PP) and
Project participants in Era	asmus+ Youth, n = 7.	508 & Youth	workers ir	n Erasm	us+ Youth, n = 5.240
0 = not at all meaningful	1 2 3 4	5 6	7 8	9	10 = very meaningful
60					

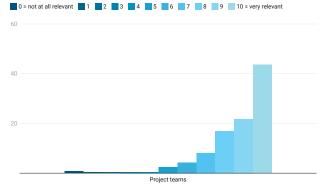


tion, slider with integer interval stops from 0 to 10. Mean = 8.3 (PP) and 8.6 (YW). Median = 9.0 11 point scaling que (PP) and 9.0 (YW).

FIGURE 18 Relevance of project from perspective of project teams (PT)

Project teams (PT) on relevance of project outcomes

Project team members in Erasmus+ Youth, n = 3.826



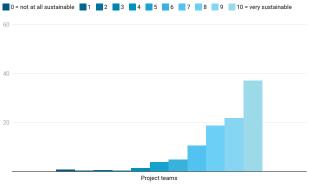
11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 8.7 (PT). Median = 9.0 (PT) e: RAY Transnational Dataset (2024)



Sustainability of project outcomes from perspective of project teams (PT)

Project teams (PT) on sustainability of project outcomes

Project team members in Erasmus+ Youth, n = 3.815



11 point scaling question, slider with integer interval stops from 0 to 10. Mean = 8.5 (PT). Median = 9.0 (PT). rce: RAY Transnational Dataset (2024)

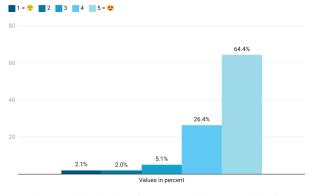
2.9 OVERALL PROJECT EXPERIENCE

We asked all respondents to give us an initial indication of how they experienced their project overall by picking an emoji, representing a scale from 1 (very bad project experience) to 5 (very good project experience).

FIGURE 20 Overall project experience of project participants (PP)

Overall project experience of project participants (PP)

Project participants in Erasmus+ Youth, n = 7.567



5 point scaling question, slider with interval stops from 1 to 5, represented by emojis, $1 = very bad overall project experience <math>\frac{1}{2} - 5 = very good overall project experience <math>\frac{1}{2}$. Median 5.0 (PP). Emojis adjust to operating system and browser settings of respondents. Source: RAY Transnational Dataset (2024)

FIGURE 21 Overall project experience of youth workers (YW)

Overall project experience of youth workers (YW)

Youth workers in Erasmus+ Youth, n = 5.296

5 point scaling question, slider with interval stops from 1 to 5, represented by emoijs, 1 = very bad overall project experience ⊕ − 5 = very good overall project experience ⊕. Median 5.0 (YW). Emoijs adjust to operating system and browser settings of respondents. Source: RAV Transnational Dataset (2024)

See Figures 20, 21 and 22 for the responses of participants of youth projects (PP), of youth work activities (YW), and of project teams (PT) – and Figure 23 for a comparative chart with all three responses in one graph.

FIGURE 22 Overall project experience of project teams (PT)

Overall project experience of project teams (PT)

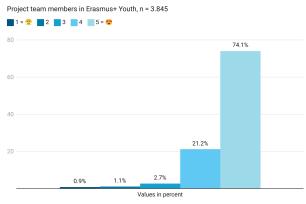


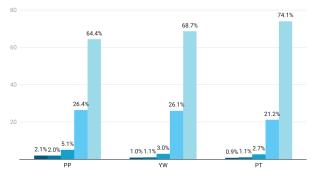
FIGURE 23

Overall project experience of project teams (PT)

Overall project experience of all respondents in comparison (PP, YW & PT)

Project participants in Erasmus+ Youth, n = 7.567, Youth workers in Erasmus+ Youth, n = 5.296, Project team members in Erasmus+ Youth, n = 3.845

1 = 😤 🚺 2 🚺 3 🚺 4 🚺 5 = 😍



5 point scaling question, slider with interval stops from 1 to 5, represented by emoijs, 1 = very bad overall project experience ₹ − 5 = very good overall project experience €. Median 5.0 (PP, YW & PT). Emoijs adjust to operating system and browser settings of respondents. Source: RAY Transnational Dataset (2024)

3 — THEMATIC PRIORITIES

This chapter explores the four horizontal thematic priorities of the Erasmus+ Programme, including Erasmus+ Youth.

In our surveys, we covered these thematic priorities through parallel modules, such that respondents would only see one of the four thematic priority modules, which were assigned to them randomly: (1) participation, (2) diversity and inclusion, (3) digitalisation, and (4) sustainability.¹

3.1 PARTICIPATION

3.1.1 YOUTH PROJECTS

This section summarises the participation module data for youth projects (youth exchanges and youth participation projects).

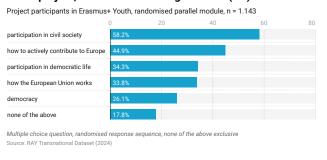
To open this (and each) thematic module, project participants were asked whether they learned something new through the project, here in relation to participation.

In the first of two questions, they could choose between democracy, participation in civil society, participation in democratic life, how to actively contribute to Europe, and how the European Union works. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

Figure 1 provides an overview of the knowledge acquired by project participants through the project in relation to participation.

FIGURE 24 Participation knowledge acquired by project participants (PP)

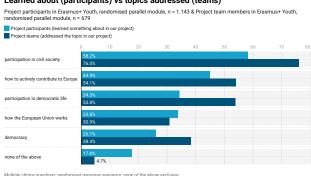
In the project, I learned something about ... (PP)



In contrast, we asked project teams which topics they addressed in their project. Figure 2 shows the topics team members said they had addressed versus topics participants said they have learned about:

FIGURE 25 Participation knowledge acquired by project participants (PP) versus topics addressed in projects (PT)

Learned about (participants) vs topics addressed (teams)



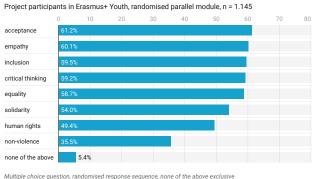
Source: RAY Transnational Dataset (2024)

In the second knowledge-related question, project participants were asked whether they learned something new through the project in relation to some of the values and concepts connected to participation.

They could choose between equality, human rights, solidarity, acceptance, inclusion, non-violence, empathy, and critical thinking. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option (see Figure 3 for an overview of these additional learnings).

FIGURE 26 Additional participation learnings of project participants (PP)

In the project, I also learned something about ... (PP)



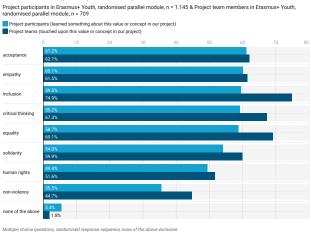
Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

1 The full names of the thematic priorities: (1) participation in democratic life, (2) inclusion and diversity, (3) digital transformation, and (4) environment and fight against climate change

Figure 4 shows the comparison between participants and teams for the additional learnings.

FIGURE 27 Additional participation learnings of project participants (PP) versus topics touched upon in projects (PT)

Learned about (participants) vs topics touched upon (teams)



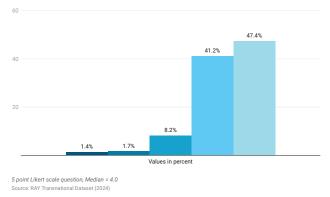
Source: RAY Transnational Dataset (2024)

Following the two introductory multiple choice questions, project participants were asked whether they were able to contribute their views and ideas to the project (see Figure 5).

FIGURE 28 Contribution of views and ideas by project participants (PP)

I was able to contribute my views and ideas to the project (PP). Project participants in Erasmus+ Youth, randomised parallel module, n = 1.145

📕 disagree strongly 📕 disagree 📕 neither agree nor disagree 📕 agree 📕 agree strongly



Right afterwards, project participants were asked whether they were satisfied with how their contributions were integrated into the project. There is a small difference between the responses to both questions, but the median remains at 4.0 for both.

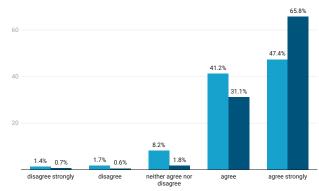
Project teams were asked, for comparison, to which extent they think participants were able to contribute, and how satisfied they were with how they integrated the contributions of project participants. Their view is noticeably more positive, with the median at 5.0 for both questions (see Figures 6 and 7).

FIGURE 29 Ability of project participants to contribute (PP) versus perception of project teams of participants' ability to contribute (PT)

Ability of project participants to contribute (PP) vs perception of project teams of ability to contribute (PT)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.145 & Project team members in Erasmus+ Youth, randomised parallel module, n = 711

Project participants Project teams

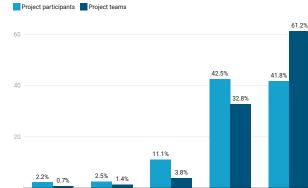


5 point Likert scale question, Median = 4.0 (PP) and 5.0 (PT) Source: RAY Transnational Dataset (2024)

FIGURE 30 Satisfaction of project participants with the integration of their contributions into the project (PP) versus satisfaction of project teams with their integration of participants' contributions into the project (PT)

Satisfaction of project participants with integration of their contributions into the project (PP) vs satisfaction of project teams with the integration of participants' contributions (PT)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.140 & Project team members in Erasmus+ Youth, randomised parallel module, n = 704



5 point Likert scale question, Median = 4.0 (PP) and 5.0 (PT) Source: RAY Transnational Dataset (2024)

disagre

disagree strongly

The thematic module on participation concludes with three questions exploring whether, and if so how, the project has changed participation practices and/or intentions of participants.

neither agree nor disagree agree strongly

agree

Participants were asked whether they engage in civil society differently and whether their interest in elections and/or democratic processes has changed after the project.

Figure 8 shows these changes, as perceived by project participants themselves, in direct comparison between the three questions. In the surveys, they were asked in direct sequence, such that they were visible at the same time.

FIGURE 31 Impact of project on participatory actions and intentions of project participants (PP) Figure 9 then shows the assessment of project teams, whom we have asked to which extent they agree with three related statements:

(1) After the project, participants are better able to actively engage in civil society. (2) After the project, participants are more interested in participating in elections. (3) After the project, participants are more interested in participating in democratic processes.

Project impact on participant's actions and intentions (PP)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.144

less than before the project 🚺 to the same extent 📃 more than before the project

After the project, I engage in civil society	less than before the project 2.7%	to the same extent 43.4%	more than before the project 53.9%
After the project, I am interested in participating in elections	3.2%	63.4%	33.5%
After the project, I am interested in participating in democratic processes	2.5%	56.0%	41.6%

Three questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 32 Project teams on participants' abilities and intentions after the project (PT)

Project teams on participants' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 707

disagree strongly disagree neither agree nor disagree agree agree strongly						
After the project, participants are better able to actively engage in civil society.	8% 45%	45	%			
After the project, participants are more interested in participating in elections.	35%	36%	25%			
After the project, participants are more interested in participating in democratic processes.	23%	45%	30%			

Three questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

3.1.2 YOUTH WORK ACTIVITIES

This section summarises the participation module data for youth work activities (youth worker mobilities and training and cooperation activities).

To open this (and each) thematic module, youth workers were asked whether they learned something new through their activity in relation to participation.

In the first of two questions, they could choose between instruments, models, practices and/or strategies for active participation, and the role of active participation in democracies. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

Figure 10 provides an overview of the knowledge acquired by youth workers through their activity in relation to participation.

FIGURE 33 Participation knowledge acquired by youth workers (YW)

 In the project, I learned something about ... (YW)

 Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.322

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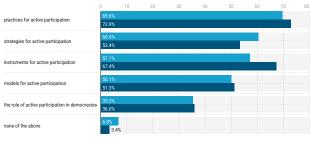
practices for active participation	69.6%
strategies for active participation	60.4%
instruments for active participation	57.1%
models for active participation	50.1%
the role of active participation in democracies	35.3%
none of the above	6.8%

In contrast, we asked project teams which of these topics they explored in their activity. Figure 11 shows the topics team members said they had explored versus topics youth workers said they have learned about:

FIGURE 34 Participation knowledge acquired by youth workers (YW) versus topics explored in activities (PT)

Learned about (youth workers) vs topics explored (teams)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.322 & Project team members in Erasmus+ Youth, randomised parallel module, n = 236 Youth workers (learned something about in our activity) Project teams (polyored the topic nour activity)

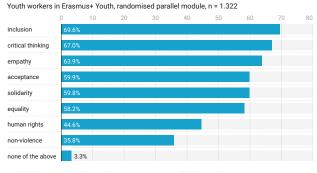


Multiple choice questions, randomised response sequence, none of the above exci Source: RAY Transnational Dataset (2024) In the second knowledge-related question, youth workers were asked whether they learned something new through their activity in relation to some of the values and concepts connected to participation.

They could choose between equality, human rights, solidarity, acceptance, inclusion, non-violence, empathy, and critical thinking. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option (see Figure 12 for an overview of these additional learnings).

FIGURE 35 Additional participation learnings of youth workers (YW)

In the activity, I also learned something about ... (YW)



Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

Figure 13 shows the comparison between youth workers and teams for the additional learnings.

FIGURE 36 Additional participation learnings of youth workers (YW) versus topics touched upon in projects (PT)

Learned about (youth workers) vs topics touched upon (teams) Youth workers in Erasmus+Youth, randomised parallel module, n = 1.322 & Project team members in Erasmus+Youth randomised parallel module, n = 237

 Instrumental parallel module, in 2.57
 Value worker (seamed something about this value or concept in our activity)

 Project teams (souched upon this value or concept in our activity)

 Project teams (souched upon this value or concept in our activity)

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 70
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Following the two introductory multiple choice questions, youth workers were asked whether they were able to contribute their views and ideas to the activity (see Figure 14).

FIGURE 37 Contribution of views and ideas by youth workers (YW)

I was able to contribute my views and ideas to the activity (YW).

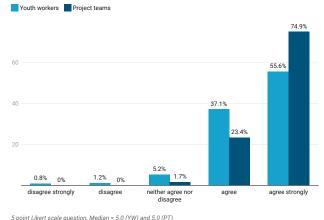
Right afterwards, youth workers were asked whether they were satisfied with how their contributions were integrated into the activity. There is a small difference between the responses to both questions, with the median for the second question dropping slightly to 4.0.

Project teams were asked, for comparison, to which extent they think youth workers were able to contribute, and how satisfied they were with how they integrated these contributions. Their view is noticeably more positive, with the median at 5.0 for both questions (see Figures 15 and 16).

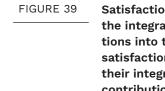
FIGURE 38 Ability of youth workers to contribute (YW) versus perception of project teams of youth workers' ability to contribute (PT)

Ability of youth workers to contribute (YW) vs perception of project teams of ability to contribute (PT)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.312 & Project team members in Erasmus+ Youth, randomised parallel module, n = 235

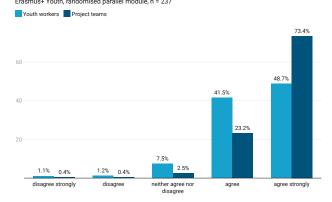


5 point Likert scale question, Median = 5.0 (YW) and 5.0 Source: RAY Transnational Dataset (2024)



Satisfaction of youth workers with the integration of their contributions into the activity (YW) versus satisfaction of project teams with their integration of youth workers' contributions into the activity (PT)

Satisfaction of youth workers with integration of their contributions into the activity (YW) vs satisfaction of project teams with the integration of youth workers' contributions (PT) Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomide, parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomide, parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised parallel module, n = 1.313 & Project team members in Erasmus+Youth, randomised p



5 point Likert scale question, Median = 4.0 (YW) and 5.0 (PT)

The thematic module on participation concludes with three questions exploring whether, and if so how, the project has changed participation practices and/or intentions of youth workers.

Youth workers were asked whether they engage in civil society differently and whether their interest in elections and/or democratic processes has changed after the project.

Figure 17 shows these changes, as perceived by youth workers themselves, in direct comparison between the three questions. In the surveys, they were asked in direct sequence, such that they were visible at the same time.

Figure 18 then shows the assessment of project teams, whom we have asked to which extent they agree with three related statements:

(1) After the project, participants are better able to actively engage in civil society. (2) After the project, participants are more interested in participating in elections. (3) After the project, participants are more interested in participating in democratic processes.²

2 You might have noticed the difference in terminology between *activity* and *project* here. This is intentional: While youth workers usually consider a training course or seminar they participate in as an activity, the project teams tend to perceive them as part of larger projects, such as a series of trainings, a kick-off training in a larger professional development programme, and so on.

FIGURE 40 Impact of activity on participatory actions and intentions of youth workers (YW)

Project impact on youth workers' actions and intentions (YW)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.315

less than before the activity to the same extent in more than before the activity

	less than before the activity	to the same extent	more than before the activity
After the activity, I engage in civil society	2.6%	43.2%	54.2%
After the activity, I am interested in participating in elections	2.3%	67.1%	30.6%
After the activity, I am interested in participating in democratic processes	2.2%	55.0%	42.8%

Three questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 41 Project teams on youth workers' abilities and intentions after the activity (PT)

Project teams on youth workers' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 236

disagree strongly 📕 disagree 📕 neither agree nor disagree 📕 agree 📕 agree strongly						
After the project, participants are better able to actively engage in civil society. 52%						
After the project, participants are more interested in participating in elections.	39%	30)%	26%		
After the project, participants are more interested in participating in democratic processes.	23%	42%	34%			

Three questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

3.2 DIVERSITY AND INCLUSION

3.2.1 YOUTH PROJECTS

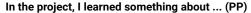
This section summarises the diversity and inclusion module data for youth projects (youth exchanges and youth participation projects).

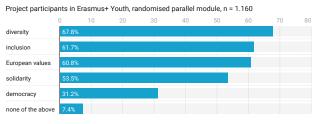
To open this (and each) thematic module, project participants were asked whether they learned something new through the project, here in relation to diversity and inclusion.

In the first of two questions, they could choose between diversity, inclusion, democracy, solidarity, and European values. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* listed at the end as an exclusive option.

Figure 19 provides an overview of the knowledge acquired by project participants through the project in relation to inclusion and diversity.

FIGURE 42 Diversity & inclusion knowledge acquired by project participants (PP)

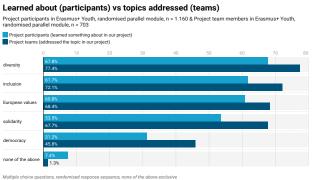




Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

In contrast, we asked project teams which topics they addressed in their project. Figure 20 shows the topics team members said they had addressed versus topics participants said they have learned about:

FIGURE 43 Diversity & inclusion knowledge acquired by project participants (PP) vs topics addressed in projects (PT)



wolitiple choice questions, randomised response sequence, none of the above exclusi Source: RAY Transnational Dataset (2024) In the second knowledge-related question, project participants were asked whether they learned something new through the project in relation to some of the values and concepts connected to diversity and inclusion.

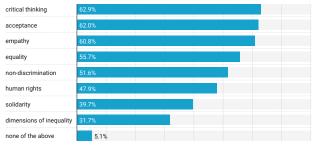
They could choose between equality, human rights, solidarity, acceptance, non-discrimination, dimensions of inequalities, empathy, and critical thinking. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

Figure 21 provides an overview of the knowledge acquired by project participants through the project in relation to values and concepts connected to diversity and inclusion.

FIGURE 44 Additional inclusion learnings of project participants (PP)

In the project, I also learned something about ... (PP)

 O
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 50
 60
 70

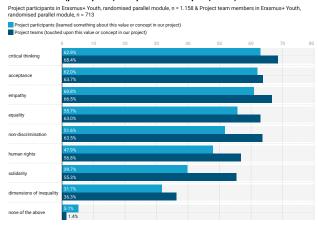


Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

Figure 22 shows the comparison between the additional learnings of project participants and additional aspects addressed by project teams.

FIGURE 45 Additional inclusion learnings by project participants (PP) versus topics touched upon in projects (PT)

Learned about (participants) vs topics touched upon (teams)

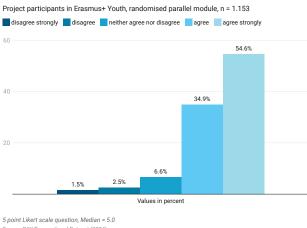


Aultiple choice questions, randomised response sequence, none of the above exclusion

Following the two introductory multiple choice questions, project participants were asked whether they felt well integrated into the project (see Figure 23).

FIGURE 46 Feeling of integration of project participants into the project (PP)

I felt well integrated into the project (PP).



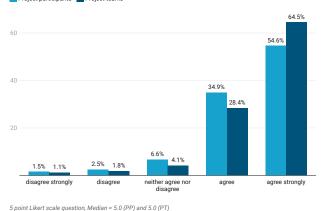
Source: RAY Transnational Dataset (2024)

Project teams were asked, for comparison, to which extent they felt that participants were well integrated into the project. Their view is slightly more positive, with the median at 5.0 for both respondent groups (see Figure 24).

FIGURE 47 Project participants on feeling well integrated into the project (PP) versus project teams' feeling that participants were well integrated (PT)

Project participants on feeling well integrated into the project (PP) vs Project teams' feeling that participants were well integrated (PT)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.153 & Project team members in Erasmus+ Youth, randomised parallel module, n = 705
Project participants
Project teams



5 point Likert scale question, Median = 5.0 (PP) and 5.0 Source: RAY Transpational Dataset (2024)

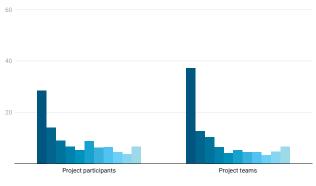
Project participants and project teams were then both asked whether they observed or experienced barriers to inclusion during the project, on an integer scale from 0 (not at all) to 10 (very much). See Figure 25 for the comparative assessment of project participants and project teams:

FIGURE 48 Project participants on having observed or experienced barriers to inclusion (PP) versus project teams having observed or experienced barriers to inclusion (PT)

Project participants on having observed or experienced barriers to inclusion (PP) vs project teams having observed or experienced barriers to inclusion (PT)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.142 & Project team members in Erasmus+ Youth, randomised parallel module, n = 704

0 = not at all 1 2 3 4 5 6 7 8 9 10 = very much so

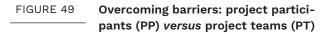


¹¹ point scaling question, slider with integer interval stops from 0 to 10. Mean = 3.4 (PP) and 2.9 (PT). Median = 2.0 (PP) and 2.0 (PT). Source: RAY Transnational Dataset (2024)

Close to 30% of project participants and close to 40% of project team members did neither observe nor experience any barriers to inclusion.

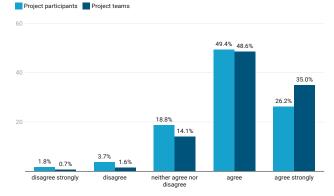
Around two thirds of respondents did observe or experience barriers to inclusion, however, and they were presented with a follow-up question:

To what extent do you agree or disagree with this statement? "In the project, we managed to overcome these barriers."



Project participants on overcoming barriers to inclusion (PP) vs project teams on overcoming barriers to inclusion (PT)

Project participants in Erasmus+ Youth, randomised parallel module, n = 817 & Project team members in Erasmus+ Youth, randomised parallel module, n = 434



Dependency question. 5 point Likert scale question, Median = 4.0 (PP) and 4.0 (PT) Source: RAY Transnational Dataset (2024) The thematic module on diversity and inclusion concludes with three questions exploring whether, and if so how, the project has changed practices and/or intentions of participants.

Participants were asked whether they actively support diversity differently, whether they actively stand up against discrimination and intolerance differently, and whether they stand up for their own rights differently after the project.

Figure 27 shows these changes, as perceived by project participants themselves, in direct comparison between the three questions.

FIGURE 50 Impact of project on actions and intentions of project participants (PP) related to diversity and inclusion

In the surveys, these three questions were asked in direct sequence, such that they were visible at the same time.

Figure 28 then shows the assessment of project teams, whom we have asked to which extent they agree with three related statements:

(1) After the project, participants are better able to actively support diversity. (2) After the project, participants are better able to stand up against discrimination and intolerance. (3) After the project, participants are better able to stand up for their own rights.

Project impact on participant's actions and intentions (PP)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.160

less than before the project to the same extent more than before the project

	less than before the project	to the same extent	more than before the project
After the project, I actively support diversity	2.2%	43.5%	54.2%
After the project, I actively stand up against discrimination and intolerance	1.7%	44.3%	54.0%
After the project, I actively stand up for my own rights	1.6%	43.7%	54.7%

Three questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 51

Project teams on participants' abilities and intentions after the project (PT)

Project teams on participants' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 711

disagree strongly 🚺 disagree 🚺 neither agree nor disagree 🚺 agree 🚺 agree strongly				
After the project, participants are better able to actively support diversity.	7%	43%	49%	
After the project, participants are better able to stand up against discrimination and intolerance.	10%	42%	46%	
After the project, participants are better able to stand up for their own rights.	9%	46%	43%	

Three questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

3.2.2 YOUTH WORK ACTIVITIES

This section summarises the diversity and inclusion module data for youth work activities (youth worker mobilities and training and cooperation activities).

To open this (and each) thematic module, youth workers were asked whether they learned something new through the activity, here in relation to diversity and inclusion.

In the first of two questions, they could choose between instruments, models, practices and/or strategies for diversity and inclusion, and the role of diversity and inclusion in democracies. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

Figure 29 provides an overview of the knowledge acquired by youth workers through the activity in relation to inclusion and diversity.

FIGURE 52 Diversity & inclusion knowledge acquired by youth workers (YW)

In the activity, I learned something about ... (YW)

	0	10	20	30	40	50	60	70	80
practices for diversity and inclusion	65.9%								
nstruments for diversity and inclusion	55.4%								
strategies for diversity and inclusion	54.6%								
models for diversity and inclusion	42.2%								
he role of diversity and inclusion in democracies	41.0%								
none of the above	8.4%								

In contrast, we asked project teams which topics they addressed in their activity. Figure 30 shows the topics team members said they had explored versus topics participants said they have learned about:

FIGURE 53 Diversity & inclusion knowledge acquired by youth workers (YW) vs topics explored in activities (PT)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.333 & Project team members in Erasmus+ Youth, randomised parallel module, n = 243

 Total control or activity.

 Project teams (explored the topic in our activity).

 Project teams (explored the topic in our activity).

 practices for diversity and inclusion

 55.9%

 70.0%

 instruments for diversity and inclusion

 56.4%

 63.8%

 atrategies for diversity and inclusion

 56.4%

 atrategies for diversity and inclusion

 46.1%

 atrategies for diversity and inclusion in democracie

 8.6%

 8.6%

 6.2%

Multiple choice questions, randomised response sequence, none of the above exclus

In the second knowledge-related question, youth workers were asked whether they learned something new through their activity in relation to some of the values and concepts connected to diversity and inclusion.

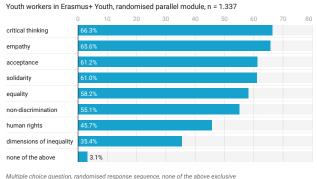
They could choose between equality, human rights, solidarity, acceptance, non-discrimination, dimensions of inequalities, empathy, and critical thinking.

These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

See Figure 31 for an overview of these additional learnings.

FIGURE 54 Additional diversity and inclusion learnings of youth workers (YW)

In the activity, I also learned something about ... (YW)

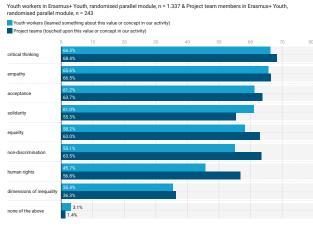


Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

Figure 32 shows the comparison between youth workers and project teams for the additional learnings.

FIGURE 55 Additional diversity and inclusion learnings of youth workers (YW) versus topics touched upon (PT)

Learned about (youth workers) vs topics touched upon (teams)



Multiple choice questions, randomised response sequence, none of the above exclusiv Fourne: DAX Transportiened Detect (2024)

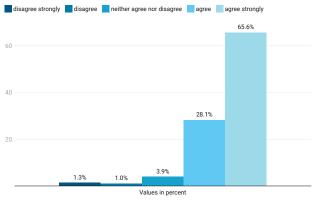
Learned about (youth workers) vs topics explored (teams)

Following the two introductory multiple choice questions, youth workers were asked whether they felt well integrated into their activity.

FIGURE 56 Feeling of integration of youth workers into the activity (YW)

I felt well integrated into the activity (YW).

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.335



5 point Likert scale question, Median = 5.0 Source: RAY Transpational Dataset (2024)

Project teams were asked, for comparison, to which extent they felt that youth workers were well integrated into the activity. Their views are almost aligned, with the median at 5.0 for both respondent groups (see Figure 34).

FIGURE 57 Youth workers on feeling well integrated into the activity (YW) versus project teams' feeling that youth workers were well integrated (PT)

Youth workers on feeling well integrated into the activity (YW) vs Project teams' feeling that youth workers were well integrated (PT)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.335 & Project team members in Erasmus+ Youth, randomised parallel module, n = 241
Youth workers Project teams

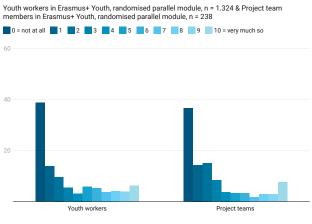
60 40 20 1.3% 2.1% 1% 1.7% 3.9% 0.8% agree strongly disagree neither agree nor disagree agree strongly

5 point Likert scale question, Median = 5.0 (PP) and 5.0 (PT) Source: RAY Transnational Dataset (2024)

Youth workers and project teams were then both asked whether they observed or experienced barriers to inclusion during the activity, on an integer scale from 0 (not at all) to 10 (very much). See Figure 35 for the comparative assessment of youth workers and project teams:

FIGURE 58 Youth workers on having observed or experienced barriers to inclusion (YW) versus project teams having observed or experienced barriers to inclusion (PT)

Youth workers on having observed or experienced barriers to inclusion (YW) vs project teams having observed or experienced barriers to inclusion (PT)

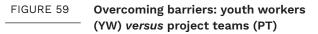


¹¹ point scaling question, slider with integer interval stops from 0 to 10. Mean = 2.8 (YW) and 2.6 (PT). Median = 1.0 (YW) and 1.0 (PT). Source: RAY Transmitional Dataset (2024)

Close to 40% of all responding youth workers and project team members did neither observe nor experience any barriers to inclusion.

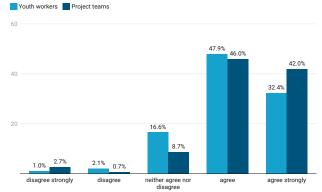
A little over 60% of all respondents did observe or experience barriers to inclusion, however, and they were presented with a follow-up question:

To what extent do you agree or disagree with this statement? "In the activity, we managed to overcome these barriers."



Youth workers on overcoming barriers to inclusion (YW) vs project teams on overcoming barriers to inclusion (PT)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 817 & Project team members in Erasmus+ Youth, randomised parallel module, n = 150



Dependency question. 5 point Likert scale question, Median = 4.0 (YW) and 4.0 (PT) Source: RAY Transnational Dataset (2024)

The thematic module on diversity and inclusion concludes with three questions exploring whether, and if so how, the activity has changed practices and/or intentions of participants.

Youth workers were asked whether they actively support diversity differently, whether they actively stand up against discrimination and intolerance differently, and whether they stand up for their own rights differently after the activity.

Figure 37 shows these changes, as perceived by project participants themselves, in direct comparison between the three questions.

FIGURE 60 Impact of activity on actions and intentions of youth workers (YW) related to diversity and inclusion

In the surveys, these three questions were asked in direct sequence, such that they were visible at the same time.

Figure 38 then shows the assessment of project teams, whom we have asked to which extent they agree with three related statements:

(1) After the project, participants are better able to actively support diversity. (2) After the project, participants are better able to stand up against discrimination and intolerance. (3) After the project, participants are better able to stand up for their own rights.³

Project impact on youth worker's actions and intentions (YW)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.335

less than before the activity 🚺 to the same extent 🚺 more than before the activity					
	less than before the activity	to the same extent	more than before the activity		
After the activity, I actively support diversity	1.2%	41.0%	57.8%		
After the activity, I actively stand up against discrimination and intolerance	1.1%	45.5%	53.3%		
After the activity, I actively stand up for my own rights	0.8%	48.4%	50.7%		

Three questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 61

Project teams on youth workers' abilities and intentions after the project (PT)

Project teams on youth workers' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 243

disagree strongly disagree nor d	isagree	agree agree strongly		
After the project, participants are better able to actively support diversity.	44%	%	49%	
After the project, participants are better able to stand up against discrimination and intolerance.	12%	40%	46	%
After the project, participants are better able to stand up for their own rights.	12%	45%		41%

Three questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

³ You might have noticed the difference in terminology between *activity* and *project* here. This is intentional: While youth workers usually consider a training course or seminar they participate in as an activity, the project teams tend to perceive them as part of larger projects, such as a series of trainings, a kick-off training in a larger professional development programme, and so on.

3.3 DIGITALISATION

3.3.1 YOUTH PROJECTS

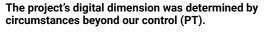
This section summarises the digitalisation module data for youth projects (youth exchanges and youth participation projects).

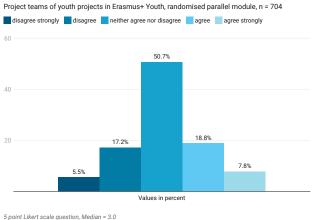
Something to keep in mind is that the approach to digitalisation was not always entirely in the hands of project teams and beneficiary organisations, but at least partially determined by external influences such as the pandemic.

To be able to contextualise the data, we therefore asked project teams the following (see Figure 39):

To what extent do you agree or disagree with this statement? "The project's digital dimension was determined by circumstances beyond our control."

FIGURE 62 External influences on digital dimension of projects (PT)





5 point Likert scale question, Median = 3.1 Source: RAY Transnational Dataset (2024)

Keep that context in mind for what follows.

To open this (and each) thematic module, project participants were asked whether they learned something new through the project, here in relation to digitalisation.

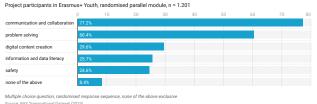
In the first of two questions, they could choose between and among the five competence areas of the European Union's digital competence framework for Citizens, in short DigComp.⁴ These five competence areas were, at the time of conducting the surveys in 2023, (1) information and data literacy, (2) communication and collaboration, (3) digital content creation, (4) safety, and (5) problem solving.

The response options were shown in a randomised order, with an additional explanation available on hovering⁵, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

Figure 40 provides an overview of the knowledge acquired by project participants through the project in relation to digitalisation.

FIGURE 63 Digitalisation knowledge acquired by project participants (PP)

In the project, I learned something about ... (PP)



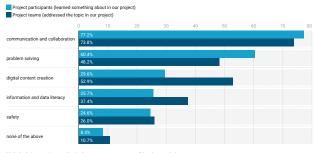
In contrast, we asked project teams which topics they addressed in their project. Figure 41 shows the topics team members said they had addressed versus topics participants said they have learned about:

FIGURE 64

Digitalisation knowledge acquired by project participants (PP) versus topics addressed in projects (PT)

Learned about (participants) vs topics addressed (teams)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.201 & Project team members in Erasmus+ Youth, randomised parallel module, n = 711



Multiple choice questions, randomised response sequence, none of the above excl

In the second knowledge-related question, project participants were asked whether they learned something new through the project in relation to

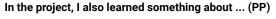
⁴ The competence framework is maintained by the Joint Research Centre (JRC) of the European Commission. The original publication of DigComp can be found on the JRC's website in it's publication repository <u>here</u>. A quick introduction and overview is available on the Digital Skills & Jobs Platform of the EU <u>here</u>.

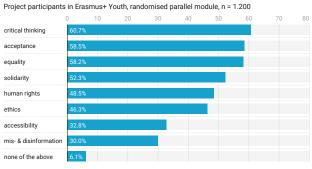
⁵ The five response options were all marked with an asterisk * and offered additional context, such as: "Information and data literacy is the first competence area of DigComp, the European Union's Digital Competence Framework. It covers how to find, filter, assess and manage data and information." The context was shown on hovering (on pointing devices) or on clicking (on touchscreen devices).

some of the values and concepts connected to digitalisation and digital transformation.

They could choose between equality, human rights, solidarity, acceptance, accessibility, ethics, mis- & disinformation, and critical thinking. These response options were shown in a randomised order, with all options available ('check all that apply'), and none of the above was listed at the end as an exclusive option (see Figure 42 for an overview of these additional learnings).

FIGURE 65 Additional digitalisation learnings by project participants (PP)

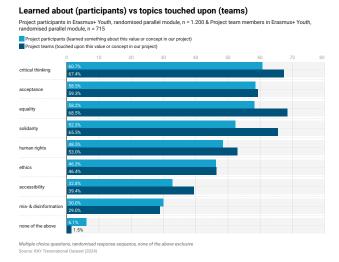




Multiple choice question, randomised response sequence, none of the above exclusive · RAV Transnational Dataset (2024)

Figure 43 shows the comparison between participants and teams for the additional learnings.

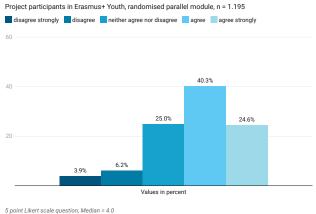
FIGURE 66 Additional digitalisation learnings by project participants (PP) versus topics touched upon in projects (PT)



Following the two introductory multiple choice questions, project participants were asked how satisfyingly the project used digital spaces.

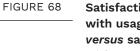
FIGURE 67 Satisfaction of project participants (PP) with usage of digital spaces

I was satisfied with how the project used digital spaces (PP).



urce: RAY Transnational Dataset (2024)

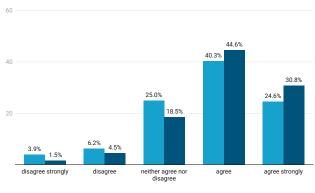
Project teams were also asked, for comparison, to which extent they were satisfied with how the project used digital spaces (see Figure 45):



Satisfaction of project participants with usage of digital spaces (PP) versus satisfaction of project teams with usage of digital spaces (PT)

Satisfaction of project participants with usage of digital spaces (PP) vs Satisfaction of project teams with usage of digital spaces (PT)

 $\label{eq:project participants in Erasmus+Youth, randomised parallel module, n = 1.195 \& Project team members in Erasmus+Youth, randomised parallel module, n = 710$ Project participants Project teams



⁵ point Likert scale question, Median = 4.0 (PP) and 4.0 (PT) onal Dataset (2024

Next, project participants and project teams were both asked this question:

To what extent do you agree or disagree with this statement? "I was satisfied with how we reflected on digitality* in the activity." 6

See Figure 46 for their answers in comparison.

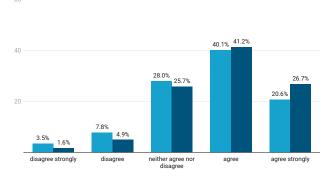
⁶ Digitality was marked with an asterisk * and offered this additional context: "Digitality is a new word to describe living in a digital culture, and the consequences of that. It is a result of digital transformation." The context was shown on hovering (on pointing devices) or on clicking (on touchscreen devices).

FIGURE 69 Satisfaction of project participants with reflections on digitality (PP) versus satisfaction of project teams with reflections on digitality (PT)

Satisfaction of project participants with reflections on digitality (PP) vs Satisfaction of project teams with reflections on digitality (PT)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.198 & Project team members in Erasmus+ Youth, randomised parallel module, n = 709

Project participants Project teams



5 point Likert scale question, Median = 4.0 (PP) and 4.0 (PT) Source: RAY Transnational Dataset (2024)

FIGURE 70 Impact of project on actions and intentions of project participants (PP) in the context of digital transformation

Project impact on participant's actions and intentions (PP)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.199

less than before the project to the same extent more than before the project

	less than before the project	to the same extent	more than before the project
After the project, I am competent in using digital technologies	3.3%	69.8% 26.9%	
After the project, I am able to take care of my digital wellbeing	2.3%	65.6%	32.0%

Two questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 71 Project teams on participants' digital abilities and intentions after the project (PT)

Project teams on participants' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 714

 disagree strongly
 disagree
 neither agree nor disagree
 agree
 agree strongly

 After the project, participants are more competent in using digital technologies.
 6%
 26%
 39%
 26%

 After the project, participants are more able to take care of their digital wellbeing.
 6%
 28%
 39%
 25%

Two questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

7 Digital wellbeing was marked with an asterisk * and offered this additional context: "<u>Digital wellbeing</u> describes the effect of digital technologies on your mental, physical, and emotional health. It can be positive or negative." The context was shown on hovering (on pointing devices) or on clicking (on touchscreen devices).

The thematic module on digitalisation concludes with two questions exploring whether, and if so how, the project has changed digital practices and/or intentions of participants.

Participants were asked whether their competence in using digital technologies has changed, and whether their ability to take care of their digital wellbeing has changed.

Figure 47 shows these changes, as perceived by project participants themselves, in direct comparison between the two questions. In the surveys, they were asked in direct sequence, such that they were visible at the same time.

Figure 48 then shows the assessment of project teams, whom we have asked to which extent they agree with two related statements:

(1) After the project, participants are more competent in using digital technologies. (2) After the project, participants are more able to take care of their digital wellbeing^{*}. ⁷

3.3.2 YOUTH WORK ACTIVITIES

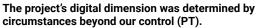
This section summarises the digitalisation module data for youth work activities (youth worker mobilities and training and cooperation activities).

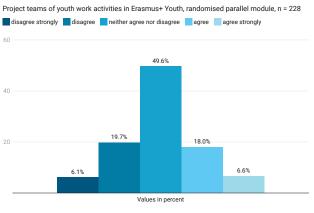
Something to keep in mind is that the approach to digitalisation was not always entirely in the hands of project teams and beneficiary organisations, but at least partially determined by external influences such as the pandemic.

To be able to contextualise the data, we therefore asked project teams the following (see Figure 49):

To what extent do you agree or disagree with this statement? "The project's digital dimension was determined by circumstances beyond our control."

FIGURE 72 External influences on digital dimension of projects (PT)





5 point Likert scale question, Median = 3.0 Source: RAY Transpational Dataset (2024)

Keep that context in mind for what follows.

To open this (and each) thematic module, youth workers were asked whether they learned something new through the activity, here in relation to digitalisation.

In the first of two questions, they could choose between instruments, models, practices and/or strategies for digital transformation, and the role of digital transformation in democracies. The response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

Figure 50 provides an overview of the knowledge acquired by youth workers through their activity in relation to digitalisation.

FIGURE 73 Digitalisation knowledge acquired by youth workers (YW)

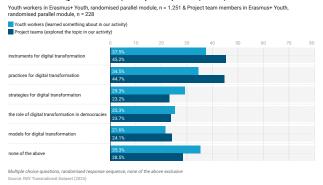
In the activity, I learned something about (YW)	
Vouth workers in Frasmus+ Youth randomised parallel module n = 1 251	

	0	10	20	30	40	50	60	70	80
instruments for digital transformation	37.5%								
practices for digital transformation	34.5%								
strategies for digital transformation	29.3%								
the role of digital transformation in democracies	25.3%								
models for digital transformation	21.6%								
none of the above	35.3%								

In contrast, we asked project teams which topics they addressed in their activities. Figure 51 shows the topics team members said they had explored versus topics youth workers said they have learned about:

FIGURE 74 Digitalisation knowledge acquired by youth workers (YW) versus topics explored in activities (PT)

Learned about (youth workers) vs topics explored (teams)



In the second knowledge-related question, youth workers were asked whether they learned something new through their activity in relation to some of the values and concepts connected to digitalisation and digital transformation.

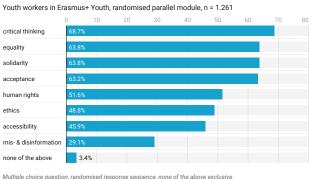
They could choose between equality, human rights, solidarity, acceptance, accessibility, ethics, mis- & disinformation, and critical thinking.

These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

See Figure 52 for an overview of these additional learnings, and Figure 53 for the comparison between youth workers and project teams regarding the additional learnings.

FIGURE 75 Additional digitalisation learnings by youth workers (YW)

In the activity, I also learned something about ... (YW)

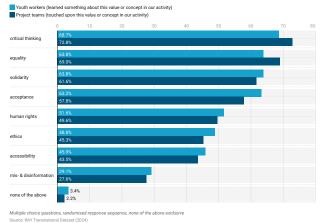


Multiple choice question, randomised response sequence, none of the above exclu Source: RAY Transnational Dataset (2024)

FIGURE 76 Additional digitalisation learnings by youth workers (YW) versus topics touched upon in projects (PT)

Learned about (youth workers) vs topics touched upon (teams)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.261 & Project team members in Erasmus+ Youth, randomised parallel module, n = 232

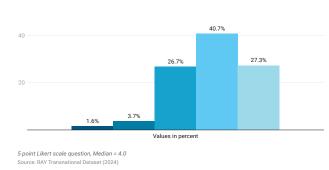


Next, youth workers were asked how satisfyingly the project used digital spaces.

FIGURE 77 Satisfaction of youth workers (YW) with usage of digital spaces

I was satisfied with how the activity used digital spaces (YW). Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.257

disagree strongly disagree neither agree nor disagree agree agree strongly



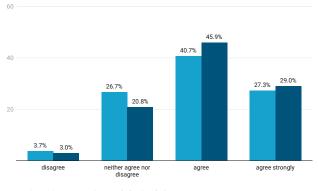
Project teams were also asked, for comparison, to which extent they were satisfied with how the project used digital spaces (see Figure 55):

FIGURE 78 Satisfaction of youth workers with usage of digital spaces (YW) versus satisfaction of project teams with usage of digital spaces (PT)

Satisfaction of youth workers with usage of digital spaces (YW) vs Satisfaction of project teams with usage of digital spaces (PT)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.257 & Project team members in Erasmus+ Youth, randomised parallel module, n = 231

Youth workers Project teams



⁵ point Likert scale question, Median = 4.0 (PP) and 4.0 (PT) Source: RAY Transnational Dataset (2024)

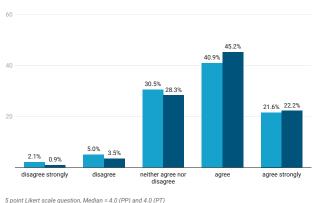
Next, youth workers and project teams were both asked about their satisfaction with the reflections on digitality in the activity.⁸

See Figure 56 for their answers in comparison.

FIGURE 79 Satisfaction of youth workers with reflections on digitality (YW) versus satisfaction of project teams with reflections on digitality (PT)

Satisfaction of youth workers with reflections on digitality (YW) vs Satisfaction of project teams with reflections on digitality (PT)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.250 & Project team members in Erasmus+ Youth, randomised parallel module, n = 230
Youth workers Project teams



Source: RAY Transnational Dataset (2024)

8 Digitality was marked with an asterisk * and offered this additional context: "Digitality is a new word to describe living in a digital culture, and the consequences of that. It is a result of digital transformation." The context was shown on hovering (on pointing devices) or on clicking (on touchscreen devices).

The thematic module on digitalisation concludes with two questions exploring whether, and if so how, the activity has changed digital practices and/or intentions of participants.

Youth workers were asked whether their competence in using digital technologies has changed, and whether their ability to take care of their digital wellbeing has changed. Figure 57 shows these changes, as perceived by youth workers themselves, in direct comparison between the two questions.

FIGURE 80 Impact of activity on actions and intentions of youth workers (YW) in the context of digital transformation In the surveys, they were asked in direct sequence, such that they were visible at the same time.

Figure 58 then shows the assessment of project teams, whom we have asked to which extent they agree with two related statements:

(1) After the project, participants are more competent in using digital technologies. (2) After the project, participants are more able to take care of their digital wellbeing *,9 ¹⁰

Project impact on youth workers' actions and intentions (YW)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.260

less than before the activity to the same extent is more than before the activity

	less than before the activity	to the same extent	more than before the activity
After the activity, I am competent in using digital technologies	3.1%	61.4%	35.5%
After the activity, I am able to take care of my digital wellbeing	2.1%	60.4%	37.5%

Two questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 81 Project teams on youth workers' digital abilities and intentions after the project (PT)

Project teams on youth workers' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 232

disagree strongly 🚺 disagree 📕 neither agree nor disagree 🚺 agree 🚺 agree strongly						
After the project, participants are more competent in using digital technologies.		29%	39%	25%		
After the project, participants are more able to take care of their digital wellbeing.		29%	43%	22%		

Two questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

9 Digital wellbeing was marked with an asterisk * and offered this additional context: "<u>Digital wellbeing</u> describes the effect of digital technologies on your mental, physical, and emotional health. It can be positive or negative." The context was shown on hovering (on pointing devices) or on clicking (on touchscreen devices).

¹⁰ You might have noticed the difference in terminology between *activity* and *project* here. This is intentional: While youth workers usually consider a training course or seminar they participate in as an activity, the project teams tend to perceive them as part of larger projects, such as a series of trainings, a kick-off training in a larger professional development programme, and so on.

3.4 SUSTAINABILITY

3.4.1 YOUTH PROJECTS

This section summarises the sustainability module data for youth projects (youth exchanges and youth participation projects).

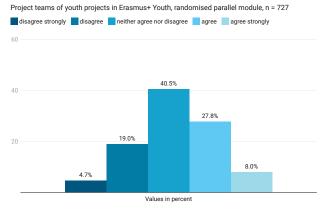
Something to keep in mind is that the level of sustainability was not always entirely in the hands of project teams and beneficiary organisations, but at least partially determined by external influences, such as the programme conditions.

To be able to contextualise the data, we therefore asked project teams the following (see Figure 59):

To what extent do you agree or disagree with this statement? "The project's environmental sustainability was determined by circumstances beyond our control."

FIGURE 82 External influences on environmental sustainability of projects (PT)

The project's environmental sustainability was determined by circumstances beyond our control (PT).



5 point Likert scale question, Median = 3.0 Source: RAY Transnational Dataset (2024)

Keep that context in mind for what follows.

To open this (and each) thematic module, project participants were asked whether they learned something new through the project, here in relation to sustainable development.

In the first of two questions, they could choose between and among four dimensions of sustainable development, namely sustainable development as a (1) social issue, (2) political issue, (3) economic issue, and (4) environmental issue.

The response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option. Figure 60 provides an overview of the knowledge acquired by project participants through the project in relation to sustainable development.

FIGURE 83	Sustainaibility knowledge acquired
	by project participants (PP)

In the project, I learned something about ... (PP)

	0	10	20	30	40	50	60	70	8
sustainable development as a social issue	63.4%								
sustainable development as an environmental issue	54.3%								
sustainable development as a political issue	29.6%								
sustainable development as an economic issue	29.2%								
none of the above	14.8%								

In contrast, we asked project teams which topics they addressed in their project. Figure 61 shows the topics team members said they had addressed versus topics participants said they have learned about:

FIGURE 84 Sustainability knowledge acquired by project participants (PP) versus topics addressed in projects (PT)

Learned about (participants) vs topics addressed (teams)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.194 & Project team members in Erasmus+ Youth, randomised parallel module, n = 722.

	0	10	20	30	40	50	60	70	8
ustainable development as a social issue	63.4%								
ustalinable development as a social issue	75.6%								
	54.3%								
ustainable development as an environmental issue	67.0%								
	29.6%								
ustainable development as a political issue	31.3%								
				_					
ustainable development as an economic issue	29.2%								
	36.0%				_				
one of the above	14.8%								
one of the above	6.1%								

Multiple choice questions, randomised response sequence, none of the above exclusive Source: RAY Transportional Dataset (2024)

In the second knowledge-related question, project participants were asked whether they learned something new through the project in relation to some of the values and concepts connected to sustainability and sustainable development.

They could choose between equality, human rights, solidarity, acceptance, environmental justice, responsible consumption, respect for nature, and critical thinking.

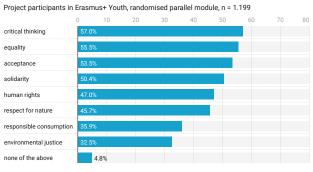
These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

See Figure 62 on the next page for an overview of these additional learnings.

See Figure 63, also on the next page, for the comparison between the additional learnings of project participants and additional aspects touched upon by project teams.

FIGURE 85 Additional sustainability learnings by project participants (PP)

In the project, I also learned something about ... (PP)



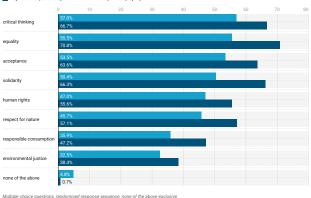
Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

FIGURE 86 Additional sustainability learnings by project participants (PP) versus topics touched upon in projects (PT)

Learned about (participants) vs topics touched upon (teams)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.199 & Project team members in Erasmus+ Youth, randomised parallel module, n = 729

Project participants (learned something about this value or concept in our project) Project teams (touched upon this value or concept in our project)



Source: RAY Transnational Dataset (2024)

Following the two introductory multiple choice questions, project participants were then asked whether the project has changed their sensitivity towards environmental issues. Specifically:

To what extent do you agree or disagree with this statement? "The project has made me more sensitive towards environmental issues."

Project teams were asked, for comparison:

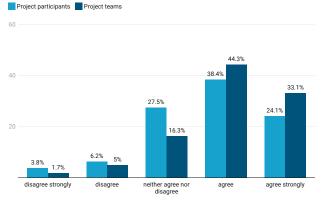
To what extent do you agree or disagree with this statement? "The project has made project participants more sensitive towards sustainability and climate issues."

See Figure 64 for participants' own assessment, in direct comparison with the assessment of project team members.

Do keep the slight nuance of the question's phrasing in mind when considering the comparison. FIGURE 87 Project participants' sensitivity towards environmental issues (PP) versus project teams' impression of participants' changing environmental sensitivity (PT)

Project participants' sensitivity towards environmental issues (PP) vs Project teams' impression of participants' changing environmental sensitivity (PT)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.195 & Project team members in Erasmus+ Youth, randomised parallel module, n = 726



⁵ point Likert scale question, Median = 4.0 (PP) and 4.0 (PT) Source: RAY Transnational Dataset (2024)

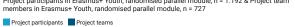
Next, project participants and project teams were both asked this question (see Figure 65):

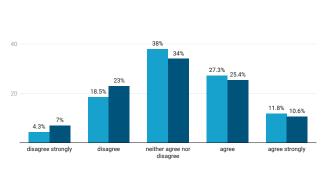
To what extent do you agree or disagree with this statement? "The project could have been more environmentally sustainable."

FIGURE 88

Opinion of project participants on the sustainability of projects (PP) *versus* opinion of project teams on the sustainability of projects (PT)

Project participants (PP) and project teams (PT) on whether the project could have been more environmentally sustainable Project participants in Erasmus+ Youth, randomised parallel module, n = 1.192 & Project team





5 point Likert scale question, Median = 3.0 (PP) and 3.0 (PT) Source: RAY Transnational Dataset (2024)

The thematic module on sustainability concludes with three questions exploring whether, and if so how, the project has changed environmental practices and/or intentions of participants. Participants were asked whether their contribution to environmental sustainability in their everyday life has changed, and whether they push for environmental sustainability in society and/or politics differently.

Figure 66 shows these changes, as perceived by project participants themselves, in direct comparison between the three questions. In the surveys, they were asked in direct sequence, such that they were visible at the same time. Figure 67 then shows the assessment of project teams, whom we have asked to which extent they agree with three related statements:

(1) After the project, participants are better able to contribute to more environmental sustainability in their everyday life. (2) After the project, participants are better able to push for more environmental sustainability in society. (3) After the project, participants are better able to push for more environmental sustainability in politics.

FIGURE 89 Impact of project on actions and intentions of project participants (PP) related to environmental sustainability

Project impact on participant's actions and intentions (PP)

Project participants in Erasmus+ Youth, randomised parallel module, n = 1.194

less than before the project to the same extent	more than before the proje	ct	
	less than before the project	to the same extent	more than before the project
After the project, I actively contribute to environmental sustainability in my everyday life	1.8%	54.9%	43.3%
After the project, I actively push for environmental sustainability in society	1.8%	59.5%	38.7%
After the project, I actively push for environmental sustainability in politics	2.7%	71.7%	25.6%

Three questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 90 Project teams on participants' sustainable abilities and intentions after the project (PT)

Project teams on participants' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 726

disagree strongly 📕 disagree 📕 neither agree nor disagree 📕 agree 📕 agree strongly							
After the project, participants are better able to contribute to more environmental sustainability in their everyday life.	19%	44%	32%				
After the project, participants are better able to push for more environmental sustainability in society.	20%	47%	30%				
After the project, participants are better able to push for more environmental sustainability in politics.	6% 30%	41%	21%				

Three questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

3.4.2 YOUTH WORK ACTIVITIES

This section summarises the sustainability module data for youth work activities (youth worker mobilities and training and cooperation activities).

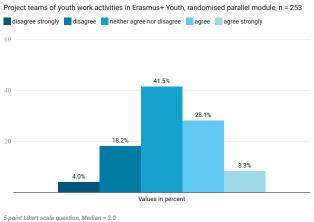
Something to keep in mind is that the level of sustainability was not always entirely in the hands of project teams and beneficiary organisations, but at least partially determined by external influences, such as the programme conditions.

To be able to contextualise the data, we therefore asked project teams the following (see Figure 68):

To what extent do you agree or disagree with this statement? "The project's environmental sustainability was determined by circumstances beyond our control."

FIGURE 91 External influences on environmental sustainability of projects (PT)

The project's environmental sustainability was determined by circumstances beyond our control (PT).



Source: RAY Transnational Dataset (2024)

Keep that context in mind for what follows.

To open this (and each) thematic module, youth workers were asked whether they learned something new through their activity, here in relation to sustainable development.

In the first of two questions, they could choose between instruments, models, practices and/or strategies for sustainable development, and the role of sustainable development in democracies. The response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

Figure 69 provides an overview of the knowledge acquired by youth workers through their activity in relation to sustainable development.

FIGURE 92 Sustainability knowledge acquired by youth workers (YW)

In the activity, I learned something about ... (YW) Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.351

	0	10	20	30	40	50	60	70	8
practices for sustainable development	54.1%								
nstruments for sustainable development	47.7%								
trategies for sustainable development	43.2%								
nodels for sustainable development	36.1%								
he role of sustainable development in democracies	31.9%								
ione of the above	20.8%								

In contrast, we asked project teams which topics they addressed in their project.

Figure 70 shows the topics team members said they had addressed versus topics youth workers said they have learned about:

FIGURE 93 Sustainability knowledge acquired by youth workers (YW) versus topics explored in activities (PT)

Learned about (youth workers) vs topics explored (teams)

In the second knowledge-related question, youth workers were asked whether they learned something new through their activity in relation to some of the values and concepts connected to and underpinning sustainability and sustainable development.

They could choose between equality, human rights, solidarity, acceptance, environmental justice, responsible consumption, respect for nature, and critical thinking.

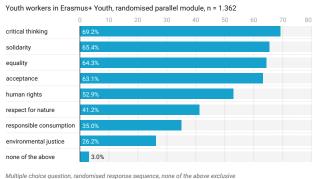
These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* was listed at the end as an exclusive option.

See Figure 71 on the next page for an overview of these additional learnings.

See Figure 72, also on the next page, for the comparison between the additional learnings of youth workers in their activities and additional aspects touched upon by project teams.

FIGURE 94 Additional sustainability learnings by youth workers (YW)

In the activity, I also learned something about ... (YW)

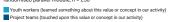


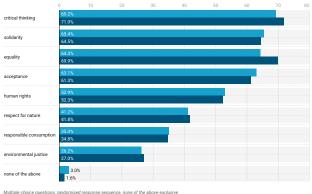
Source: RAY Transnational Dataset (2024)

FIGURE 95 Additional sustainability learnings by youth workers (YW) versus topics touched upon in projects (PT)

Learned about (youth workers) vs topics touched upon (teams)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.362 & Project team members in Erasmus+ Youth, randomised parallel module, n = 256





Source: RAY Transnational Dataset (2024)

Following the two introductory multiple choice questions, youth workers were asked whether the activity has changed their sensitivity towards environmental issues. Specifically:

To what extent do you agree or disagree with this statement? "The activity has made me more sensitive towards environmental issues."

Project teams were asked, for comparison:

To what extent do you agree or disagree with this statement? "The project has made project participants more sensitive towards sustainability and climate issues." ¹¹

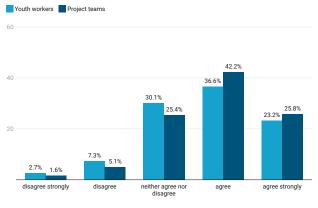
See Figure 73 for both assessments, youth workers and project teams, in direct comparison.

١	FIGURE 96	
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Youth workers' sensitivity towards environmental issues (YW) *versus* project teams' impression of youth workers' changing environmental sensitivity (PT)

Youth workers' sensitivity towards environmental issues (YW) vs Project teams' impression of participants' changing environmental sensitivity (PT)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.354 & Project team members in Erasmus+ Youth, randomised parallel module, n = 256



⁵ point Likert scale question, Median = 4.0 (YW) and 4.0 (PT) Source: RAY Transnational Dataset (2024)

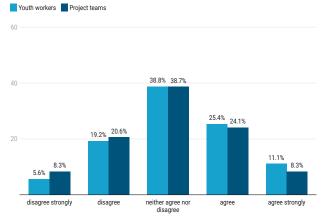
Next, youth workers and project teams were both asked this question (see Figure 74):

To what extent do you agree or disagree with this statement? "The activity could have been more environmentally sustainable."

FIGURE 97 Opinion of youth workers on the sustainability of activities (YW) versus opinion of project teams on the sustainability of activities (PT)

Youth workers (YW) and project teams (PT) on whether the activity could have been more environmentally sustainable

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.362 & Project team members in Erasmus+ Youth, randomised parallel module, n = 256



5 point Likert scale question, Median = 3.0 (PP) and 3.0 (PT) Source: RAY Transnational Dataset (2024)

¹¹ You might have noticed the difference in terminology between *activity* and *project* here. This is intentional: While youth workers usually consider a training course or seminar they participate in as an activity, the project teams tend to perceive them as part of larger projects, such as a series of trainings, a kick-off training in a larger professional development programme, and so on.

The thematic module on sustainability concludes with three questions exploring whether, and if so how, the activity has changed environmental practices and/or intentions of participants.

Youth workers were asked whether their contribution to environmental sustainability in their everyday life has changed, and whether they push for environmental sustainability in society and/or politics differently.

Figure 75 shows these changes, as perceived by project participants themselves, in direct comparison between the three questions.

In the surveys, they were asked in direct sequence, such that they were visible at the same time.

Figure 76 then shows the assessment of project teams, whom we have asked to which extent they agree with three related statements:

(1) After the project, participants are better able to contribute to more environmental sustainability in their everyday life. (2) After the project, participants are better able to push for more environmental sustainability in society. (3) After the project, participants are better able to push for more environmental sustainability in politics.

FIGURE 98 Impact of activity on actions and intentions of youth workers (YW) related to environmental sustainability

Project impact on youth workers' actions and intentions (YW)

Youth workers in Erasmus+ Youth, randomised parallel module, n = 1.363

less than before the activity to the same extent	more than before the activity						
	less than before the activity	to the same extent	more than before the activity				
After the activity, I actively contribute to environmental sustainability in my everyday life	1.9%	57.9%	40.2%				
After the activity, I actively push for environmental sustainability in society	1.5%	57.7%	40.8%				
After the activity, I actively push for environmental sustainability in politics	1.7%	69.2%	29.1%				

Three questions asked in direct sequence with identical response options (less, same, more) Source: RAY Transnational Dataset (2024)

FIGURE 99 Project teams on youth workers' sustainable abilities and intentions after the project (PT)

Project teams on youth workers' abilities and interests after the project (PT)

Project team members in Erasmus+ Youth, randomised parallel module, n = 255

disagree strongly 📕 disagree 📕 neither agree nor disagree 📕 agree 📕 agree strongly						
After the project, participants are better able to contribute to more environmental sustainability in their everyday life. 26% 44% 25%						
After the project, participants are better able to push for more environmental sustainability in society.	6%	28%	39%	26%		
After the project, participants are better able to push for more environmental sustainability in politics.	9%	35%	35%	20%		

Three questions asked in direct sequence with identical response options: 5 point Likert scale questions, Median for all questions = 4.0 Source: RAY Transnational Dataset (2024)

4 — PERSONAL DEVELOPMENT

This chapter explores the personal development of participants and team members through the Erasmus+ Youth Programme, including knowledge, skills, attitudes, values and behaviours.

4.1 PROJECT PARTICIPANTS

4.1.1 YOUTH PROJECTS

This section summarises the competence development of project participants in youth projects (youth exchanges and youth participation projects).

To be able to cover more ground, we used two parallel modules such that respondents would only see one of the two modules, assigned to them randomly.

FIGURE 100 Project participants on the development of their key competences (PP)

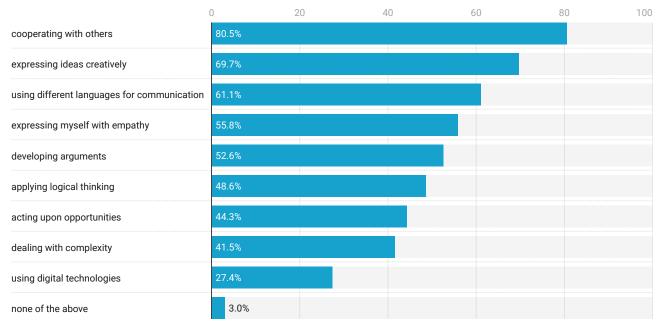
4.1.1.1 KNOWLEDGE

Both modules opened with an identical question, asking project participants whether they developed any of a selection of competences through the project. The competences were chosen to cover the key competences for lifelong learning.¹²

Respondents could choose between and among (1) using different languages for communication, (2) applying logical thinking, (3) using digital technologies, (4) dealing with complexity, (5) cooperating with others, (6) developing arguments, (7) acting upon opportunities, (8) expressing myself with empathy, and (9) expressing ideas creatively. These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* listed at the end as an exclusive option.

Key competence development (PP) – In the project, I learned something about...

Project participants in Erasmus+ Youth, randomised parallel module, question asked in all modules, responses merged, n = 4.705



Multiple choice question, radnomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

¹² The key competences for lifelong learning in their current form were <u>adopted by the Council of the European Union</u> in May 2018. They include eight competence areas, namely (1) Literacy competence, (2) Multilingual competence, (3) Mathematical competence and competence in science, technology and engineering, (4) Digital competence, (5) Personal, social and learning to learn competence, (6) Citizenship competence, (7) Entrepreneurship competence, and (8) Cultural awareness and expression competence. Several publications are available online with more detauls and specifics, including <u>this brochure</u>, published in 2019 by the Commission's Directorate General for Education, Youth, Sport and Culture.

4.1.1.2 SKILLS

Across the two impact modules, we explored a range of skills relevant to intercultural learning, learning mobility and/or European youth work.

These questions all started with *"Through the project, I improved my ability to ..."* and then covered the following skills:

- to communicate with people who speak another language.
- to negotiate joint solutions when there are different viewpoints.
- to get along with people who have a different cultural background.

FIGURE 101 Project participants on their skill development – version 1 (PP)

- to interact with policy- and decision-making.
- to discuss political topics seriously.
- to reflect and think critically.
- to engage in tackling sociopolitical challenges.

All skill-related questions were set up as 5 point Likert scale questions, with response options going from "disagree strongly" to "disagree", "neither agree nor disagree", "agree" and "agree strongly".

This is the same response scale used in the European Social Survey (ESS) as well as other largescale surveys in Europe and globally, allowing for wider and easier comparability.

Skills development (PP) - Through the project, I improved my ability to ...

Project participants in Erasmus+ Youth, randomised parallel module, all questions asked in one of two modules except sixth one (engage in tackling sociopolitical challenges) for which responses are merged

📕 disagree strongly 📕 disagree 📕 neither agree nor disagree 📕 agree strongly							
to get along with people who have a different cultural background (n = 2.394)	5.8% 37.1%		55.0%				
communicate with people who speak another language (n = 2.296)	8.9% 39.	1%	49.4%				
reflect and think critically (n = 2.387)	13.7%	48.7%		33.2%			
negotiate joint solutions when there are different viewpoints (n = 2.299)	13.5%	51.7%		31.8%			
interact with policy- and decision-making (n = 2.293)	21.6%	47.1%		25.8%			
engage in tackling sociopolitical challenges (n = 4.689)	5.2% 27.0%	42.2%		22.9%			
discuss political topics seriously (n = 2.392)	5.3% 8.1%	29.0% 3	7.2%	20.5%			

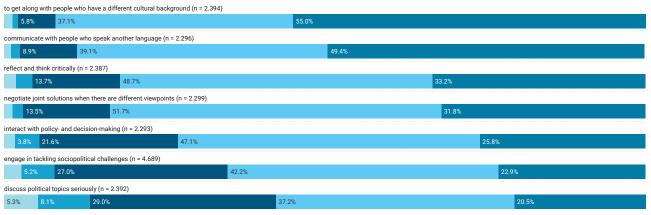
5 point Likert scale question, Median for all questions 4.0 except the first question (getting along with people who have a different cultural background): M = 5.0 Source: RAY Transnational Dataset (2024)

FIGURE 102 Project participants on their skill development – version 2 (PP)

Skills development (PP) - Through the project, I improved my ability to ...

Project participants in Erasmus+ Youth, randomised parallel module, all questions asked in one of two modules except sixth one (engage in tackling sociopolitical challenges) for which responses are merged

disagree strongly disagree neither agree nor disagree agree agree strongly



5 point Likert scale question, Median for all questions 4.0 except the first question (getting along with people who have a different cultural background): M = 5.0 Source: RAY Transnational Dataset (2024)

4.1.1.3 ATTITUDES

Across the two impact modules, we explored a number of attitudes, values and behaviours relevant to intercultural learning, learning mobility and/or European youth work.

These questions all started with *"After the project, ..."* and then covered the following attitudes, values and behaviours:

- I appreciate cultural diversity {less | same | more} than before the project.
- I feel that I am better at empathising with others.

Project participants on attitudinal changes (PP)

- I feel that I am more self-confident.
- I feel that I am more autonomous.

The first of these four questions offered as response options (1) less than before the project, (2) to the same extent, (3) more than before the project, of which only one could be chosen.

The remaining three questions were again set up as 5 point Likert scale questions, going from "disagree strongly" to "disagree", "neither agree nor disagree", "agree" and "agree strongly".

This is the same response scale used in the European Social Survey (ESS) as well as other largescale surveys in Europe and globally, allowing for wider and easier comparability.

Attitudinal changes (PP) – After the project, I appreciate cultural diversity ...

Project participants in Erasmus+ Youth, randomised parallel module, n = 2.450

less than before the project to the same extent more than before the project

I appreciate cultural diversity ...

FIGURE 103

22.4%

Three exclusive response options: less than before the project, to the same extent, more than before the project Source: RAY Transnational Dataset (2024)

FIGURE 104 Project participants on attitudinal changes (PP)

Attitudinal changes (PP) – After the project, I feel that I ...

Project participants in Erasmus+ Youth, randomised parallel module, all questions asked in one of two modules

📕 disagree strongly 📕 disagree 📕 neither agree nor disagree 📕 agree 📕 agree strongly							
I feel that I am more self	-confident (n = 2.352)						
14.8%	42.2%	38.4%					
I feel that I am better at	empathising with others (n = 2.445)						
16.2%	46.3%	34.4%					
I feel that I am more autonomous (n = 2.353)							
27.1%	41.6%		26.6%				

5 point Likert scale question, Median for all questions 4.0 Source: RAY Transnational Dataset (2024)

4.1.2 YOUTH WORK ACTIVITIES

This section summarises the competence development of project participants in youth work activities (youth worker mobilities and training and cooperation activities).

Owed to the nature of youth work activities, which tend to be shorter education and training activities, we used the same module with identical questions for all respondents.

4.1.2.1 KNOWLEDGE

To start with, youth workers were asked whether they learned something new about a variety of aspects relevant to intercultural learning, learning mobility and/or European youth work.

In the first of two questions, respondents could choose between and among (1) young people's realities, (2) youth policy, (3) youth work, (4) non-formal learning, (5) professional development, (6) project management, and (7) organisational learning and development.

These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* listed at the end as an exclusive option.

Figure 82 provides an overview of the knowledge acquired by youth workers through their activity.

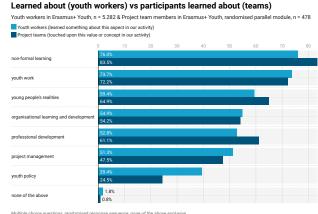
FIGURE 105 Knowledge acquisition of youth workers (YW)

For comparison, we also asked project teams which of these topics and aspects they addressed in their project.

Figure 83 shows the topics team members said they had addressed versus topics youth workers said they have learned about in their activity.



Knowledge acquisition of youth workers (YW) *versus* assessment of project teams regarding the knowledge of youth workers (PT)

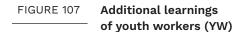


Multiple choice questions, randomised response sequence, none of the abo Source: RAY Transnational Dataset (2024)

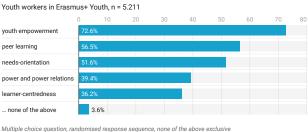
In the second knowledge-related question, youth workers were asked whether they learned something new through the activity in relation to some of the concepts and principles underpinning youth work and non-formal education.

They could choose between youth empowerment, needs-orientation, learner-centredness, power and power relations, and peer learning. These response options were shown in a randomised order, with all options available ('check all that apply'), and none of the above was listed at the end as an exclusive option.

See Figure 84 for an overview of these additional learnings around the concepts and principles underpinning youth work and non-formal education.



In the activity, I also learned something about \dots (YW)



Multiple choice question, randomised response sequence, none of the above excil Source: RAY Transnational Dataset (2024)

For comparison, we also asked project teams which of these concepts and principles they touched upon in their project. $^{\rm 13}$

¹³ You might have noticed the difference in terminology between *activity* and *project* here. This is intentional: While youth workers usually consider a training course or seminar they participate in as an activity, the project teams tend to perceive them as part of larger projects, such as a series of trainings, a kick-off training in a larger professional development programme, and so on.

Figure 85 shows the concepts and principles team members said they had touched upon versus topics youth workers said they have also learned about in their activity.

FIGURE 108 Additional learnings of youth workers (YW) versus assessment of project teams regarding youth workers' additional learnings (PT)

Learned about (youth workers) vs topics touched upon (teams)

 Youth workers in Erasmus+ Youth, n = 5.211 & Project team members in Erasmus+ Youth, randomised parallel module, n = 478

 Youth workers (learned something about this value or concept in our activity):

 Project teams (louched upon this value or concept in our activity):

 youth empowement
 10
 20
 30
 40
 50
 60
 70
 80

 peer learning
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FIGURE 109 Skills development of youth workers (YW)

4.1.2.2 SKILLS

We explored a range of youth workers' skills relevant to intercultural learning, learning mobility and/or European youth work (see Figure 86).¹⁴

All skill-related questions were set up as 5 point Likert scale questions, with response options going from "disagree strongly" to "disagree", "neither agree nor disagree", "agree" and "agree strongly".

This is the same response scale used in the European Social Survey (ESS) as well as other largescale surveys in Europe and globally, allowing for wider and easier comparability.

4.1.2.3 ATTITUDES

We asked youth workers no additional attitudinal questions beyond those in the thematic modules.

Skills development relevant to intercultural learning, learning mobility and European youth work (YW)

Youth workers i	n Erasmus+ Youth	
disagree strong	gly 📕 disagree 📕 neither agree nor disagree 📒 ag	ee 🧧 agree strongly
I have learned mo	re about fostering non-formal learning in youth work (n	= 5.235).
8.7%	48.6%	40.1%
I am better able to	strengthen diversity in my youth work (n = 5.236).	
12.2%	50.1%	35.6%
I have learned mo	re about strengthening youth-led youth work (n = 5.236	
12.3%	49.7%	35.2%
I am better able to	strengthen international dimensions in my youth work	(n = 5.240).
12.9%	49.5%	35.0%
I have become aw	are which of my competences I want to develop furthe	(n = 5.246).
11.2%	52.5%	34.3%
I am better able to	deal with ambiguity and tensions in my youth work (n	5.222).
19.0%	49.5%	28.6%

5 point Likert scale questions, Median for all questions 4.0 Source: RAY Transnational Dataset (2024)

¹⁴ Some of the statements cover a combination of knowledge, skills and/or attitudes, such as "I have learned more about fostering non-formal learning in youth work." and "I have learned more about strengthening youth-led youth work."

4.2 PROJECT TEAMS

This chapter summarises the competence development of project teams in youth projects and youth work activities.

To be able to cover more ground, we used two parallel modules such that responding project team members would only see one of the two modules, assigned to them randomly.

4.2.1 YOUTH PROJECTS

This section summarises the competence development of project teams in youth projects (youth exchanges and youth participation projects).

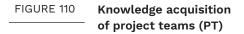
4.2.1.1 KNOWLEDGE

To start with, project team members were asked whether they learned something new about a variety of aspects relevant to intercultural learning, learning mobility and/or European youth work.

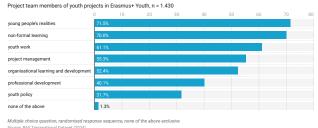
In the first of two questions, respondents could choose between and among (1) young people's realities, (2) youth policy, (3) youth work, (4) non-formal learning, (5) professional development, (6) project management, and (7) organisational learning and development.

These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* listed at the end as an exclusive option.

Figure 87 provides an overview of the knowledge acquired by youth workers through their activity.



In the project, I learned something about ... (PT)



In the second knowledge-related question, project team members were asked whether they learned something new through the activity in relation to some of the concepts and principles underpinning youth work and non-formal education.

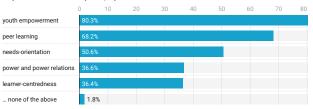
They could choose between youth empowerment, needs-orientation, learner-centredness, power and power relations, and peer learning. These response options were shown in a randomised order, with all options available ('check all that apply'), and none of the above was listed at the end as an exclusive option.

See Figure 88 for an overview of these additional learnings around the concepts and principles underpinning youth work and non-formal education.

```
FIGURE 111 Additional learnings
of project teams (PT)
```

In the project, I also learned something about ... (PT)

Project team members of youth projects in Erasmus+ Youth, n = 1.428



Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

4.2.1.2 SKILLS

Across the two impact modules for project teams, we explored a range of skills relevant to intercultural learning, learning mobility and/or European youth work.¹⁵

All skill-related questions were set up as 5 point Likert scale questions, with response options going from "disagree strongly" to "disagree", "neither agree nor disagree", "agree" and "agree strongly".

See Figure 89 on the next page for an overview of skill development through Erasmus+ Youth.

4.2.1.3 ATTITUDES

Across the two impact modules, we explored a number of attitudes, values and behaviours relevant to intercultural learning, learning mobility and/or European youth work.

These questions all started with *"After the project, ..."* and then covered the following attitudes, values and behaviours:

I feel that I am more self-confident.

¹⁵ Some of the statements cover a combination of knowledge, skills and/or attitudes, such as "I have learned more about fostering non-formal learning in youth work." and "I have learned more about strengthening youth-led youth work."

- I feel that I am more autonomous.
- I feel that I am better at empathising with others.

All three questions were set up as 5 point Likert scale questions, with response options going from "disagree strongly" to "disagree", "neither agree nor disagree", "agree" and "agree strongly".

FIGURE 112 Skills development of project teams of youth projects (PT)

This is the same response scale used in the European Social Survey (ESS) as well as other largescale surveys in Europe and globally, allowing for wider and easier comparability.

See Figure 90 for an overview of attitudinal changes of project teams through Erasmus+ Youth.

Skills development relevant to intercultural learning, learning mobility and European youth work (PT)

Project team members of youth projects in Erasmus+ Youth, randomised parallel modules, all questions asked in one of two modules 📕 disagree strongly 📕 disagree 📕 neither agree nor disagree 📕 agree 📕 agree strongly I am better able to strengthen diversity in my youth work (n = 1.413). 41.6% 7.9% I am better able to deal with ambiguity and tensions in my youth work (n = 1.411). 41.5% 10.8% I am better able to strengthen international dimensions in my youth work (n = 1.428). 9.3% 46.4% I have learned more about fostering non-formal learning in youth work (n = 1.428). 47.5% 41.7% 8.5% I have learned more about strengthening youth-led youth work (n = 1.430). 9.2% 48.7% 40.0% I have become aware which of my competences I want to develop further (n = 1.430). 11.4% 50.2%

5 point Likert scale questions, Median for all questions 4.0 Source: RAY Transnational Dataset (2024)

FIGURE 113 Attitudinal changes of project teams of youth projects (PT)

Attitudinal changes (PT) – After the project, I feel that I ...

Project team members of youth projects in Erasmus+ Youth, randomised parallel modules, all questions asked in one of two modules

disagree stro	ngly disagree neither agre	e nor disagree 📃 agree strongly
I feel that I am m	nore self-confident (n = 1.416).	
10.9%	34.9%	52.3%
I feel that I am b	etter at empathising with others (n	= 1.413).
11.2%	36.0%	51.3%
I feel that I am m	nore autonomous (n = 1.411).	
16.3%	38.2%	43.6%

5 point Likert scale question, Median for first two questions 5.0, for third question M = 4.0 Source: RAY Transnational Dataset (2024)

4.2.2 YOUTH WORK ACTIVITIES

This section summarises the competence development of project teams in youth work activities (youth worker mobilities and training and cooperation activities).

4.2.2.1 KNOWLEDGE

To start with, project team members were asked whether they learned something new about a variety of aspects relevant to intercultural learning, learning mobility and/or European youth work.

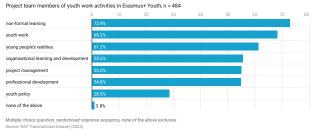
In the first of two questions, respondents could choose between and among (1) young people's realities, (2) youth policy, (3) youth work, (4) non-formal learning, (5) professional development, (6) project management, and (7) organisational learning and development.

These response options were shown in a randomised order, with all options available ('check all that apply'), and *none of the above* listed at the end as an exclusive option.

Figure 91 provides an overview of the knowledge acquired by youth workers through their activity.

FIGURE 114 Knowledge acquisition of project teams (PT)

In the project, I learned something about ... (PT)

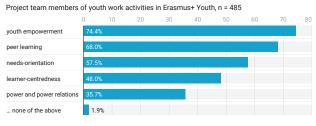


In the second knowledge-related question, project team members were asked whether they learned something new through the activity in relation to some of the concepts and principles underpinning youth work and non-formal education.

They could choose between youth empowerment, needs-orientation, learner-centredness, power and power relations, and peer learning. These response options were shown in a randomised order, with all options available ('check all that apply'), and none of the above was listed at the end as an exclusive option. See Figure 92 for an overview of these additional learnings around the concepts and principles underpinning youth work and non-formal education.

FIGURE 115	Additional learnings
	of project teams (PT)

In the project, I also learned something about ... (PT)



Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024)

4.2.2.2 SKILLS

Across the two impact modules for project teams, we explored a range of skills relevant to intercultural learning, learning mobility and/or European youth work.¹⁶

All skill-related questions were set up as 5 point Likert scale questions, with response options going from "disagree strongly" to "disagree", "neither agree nor disagree", "agree" and "agree strongly".

See Figure 93 on the next page for an overview of skill development through Erasmus+ Youth.

4.2.2.3 ATTITUDES

Across the two impact modules, we explored a number of attitudes, values and behaviours relevant to intercultural learning, learning mobility and/or European youth work.

These questions all started with *"After the project, ..."* and then covered the following attitudes, values and behaviours:

- I feel that I am more self-confident.
- I feel that I am more autonomous.
- I feel that I am better at empathising with others.

All three questions were set up as 5 point Likert scale questions, with response options going from "disagree strongly" to "disagree", "neither agree nor disagree", "agree" and "agree strongly".

See Figure 94 on the next page for an overview of attitudinal changes of project teams through Erasmus+ Youth.

¹⁶ Some of the statements cover a combination of knowledge, skills and/or attitudes, such as "I have learned more about fostering non-formal learning in youth work." and "I have learned more about strengthening youth-led youth work."

FIGURE 116 Skills development of project teams of youth projects (PT)

Skills development relevant to intercultural learning, learning mobility and European youth work (PT)

Project team members of work activities in Erasmus+ Youth, randomised parallel modules, all questions asked in one of two modules

disagree st	isagree strongly 🔤 disagree 🔤 neither agree nor disagree 🔤 agree strongly								
I am better ab	le to strengthen diversity in m	y youth work (n = 478).							
7.1%	37.4%	53.8%							
I have learned	I more about fostering non-for	mal learning in youth work (n = 485).							
5.4%	41.4%	51.5%							
I am better ab	le to deal with ambiguity and	tensions in my youth work (n = 477).							
10.5%	42.3%	45.5%							
I have learned	I more about strengthening yo	uth-led youth work (n = 480).							
9.6%	43.3%	45.2%							
I am better ab	le to strengthen international	dimensions in my youth work (n = 482).							
6.6%	47.5%	44.8%							
I have become	e aware which of my compete	nces I want to develop further (n = 483).							
9.3%	45.3%	43.7%							

5 point Likert scale questions, Median for first two questions 5.0, for all remaining questions M = 4.0 Source: RAY Transnational Dataset (2024)

FIGURE 117 Attitudinal changes of project teams of youth projects (PT)

Attitudinal changes (PT) - After the project, I feel that I ...

Project team members of youth work activities in Erasmus+ Youth, randomised parallel modules, all questions asked in one of two modules

	disagree stron	gly disagree	neither agree nor disagree age	ree	agree st	rongly
١f	eel that I am mo	ore self-confident	(n = 477).			
	9.2%	32.7%		56.6%		
١f	eel that I am be	tter at empathisin	g with others (n = 470).			
	9.4%	36.4%			52.6%	
١f	eel that I am mo	ore autonomous (n = 474).			
	14.3%	36.7%				47.3%

5 point Likert scale question, Median for first two questions 5.0, for third question M = 4.0 Source: RAY Transnational Dataset (2024)

5 — ORGANISATIONAL DEVELOPMENT

This short chapter explores the role and development of organisations and networks in and through the Erasmus+ Youth Programme.

5.1 PROVIDING ACCESS TO THE PROGRAMME

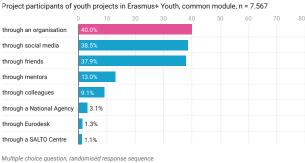
As part of the opening module, project participants get asked how they learned about the project they got involved in. One possible response option is "through an organisation."

See Figures 118 and 119 for the role that organisations play for participants of youth projects (youth exchanges and youth participation projects) and youth work activities (youth worker mobilities and training and cooperation activities), respectively.

See Figure 120 for the difference between participants that are new to the programme versus participants returning to the programme – and the differing role of organisations for them.

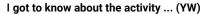
FIGURE 118 Role of organisations in learning about youth projects (PP)

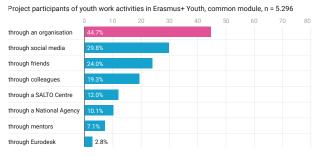
I got to know about the project ... (PP)



Source: RAY Transnational Dataset (2024)

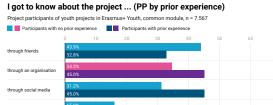
FIGURE 119 Role of organisations in learning about youth work activities (YW)

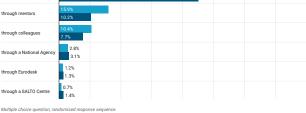




Multiple choice question, randomised response sequ Source: RAY Transnational Dataset (2024) FIGURE 120

Role of organisations in learning about projects – difference between new and returning project participants (PP)





5.2 PROVIDING MOTIVATION TO JOIN THE PROGRAMME

As part of the opening module, project participants get asked why they got involved in their project. One possible response option is "to improve something in my network/organisation" among a total of nine response options.

Note that the response options are shown to respondents in a fully randomised sequence.

See Figures 121 and 122 for the motivational role that organisations play for participants of youth projects (youth exchanges and youth participation projects) and youth work activities (youth worker mobilities and training and cooperation activities), respectively.

FIGURE 121 Improving organisations & networks as part of motivation for participants of youth projects (PP)

My reasons for participating in this project were ... (PP)

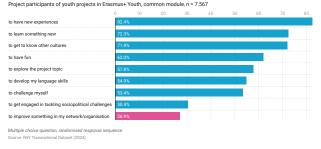
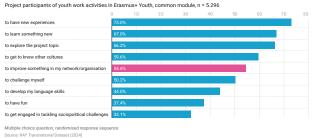


FIGURE 122 Improving organisations & networks as part of motivation for participants of youth work activities (YW)

My reasons for participating in this project were ... (YW)



5.3 FOCUS OF LEARNING IN THE PROGRAMME

We have asked respondents in various ways about what they have learned through their involvement in the programme. For project teams, one possible response option was "organisational learning and development".

See Figures 123 and 124 for the responses of project teams, separately for the teams of youth projects and youth work activities.

FIGURE 123 Team members of youth projects learning about organisational learning and development (PT)

In the project, I learned something about ... (PT)

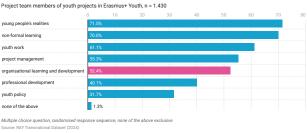
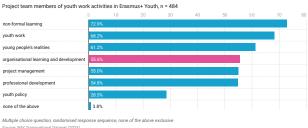


FIGURE 124 Team members of youth work activities learning about organisational learning and development (PT)

In the project, I learned something about ... (PT)



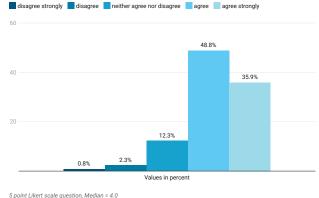
5.4 ENLARGING NETWORKS

We have asked participants of youth work activities (youth worker mobilities and training and cooperation activities), as well as project teams of all project types, whether they were able to extend their networks through their participation in the programme (see figures 125 and 126).

FIGURE 125 Network extension for participants of youth work activities (YW)

My networks have extended meaningfully (YW)

Project participants of youth work activities in Erasmus+ Youth, common module, n = 5.260



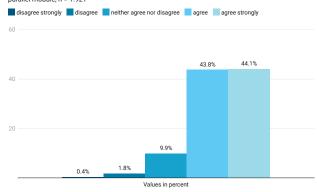
nal Dataset (20)

FIGURE 126

Network extension for project team members of all project types (PT)

My networks have extended meaningfully (PT)

Project team members of youth projects and youth work activities in Erasmus+ Youth, randomised parallel module, n = 1.921



5 point Likert scale question, Median = 4.0 urce: RAY Transnational Dataset (2024)

5.5 IMPACT ON NETWORKS AND ORGANISATIONS

We have asked all respondents to which extent their participation in their project and/or activity already had an impact on their network and/ or organisation. Keep in mind that organisational effects take time to develop and are likely to strengthen over time (see Figure 127).

FIGURE 127 Impact of project on organisations and networks of respondents (ALL)

My participation in the project already had an impact on my organisation/network (PP, YW, PT)

Project participants and project teams in Erasmus+ Youth not applicable disagree strongly disagree neither agree nor disagree agree agree strongly neither agree nor not applicable disagree strongly disagree agree disagree ...impact on my network/organisation (PP, n = 4.701) 8.3% 1.8% 4.4% 38.5% 24.3% ...impact on my network/organisation (YW, n = 5.281). 3.3% 0.6% 2.3% 29.1% 37 7% ...impact on my network/organisation (PT, n = 3.837). 0.6% 1.2% 41.2% 1.3% 9.5%

5 point Likert scale question, Median for all response groups 4.0 Source: RAY Transnational Dataset (2024)

5.6 STRATEGIC EFFECTS OF THE PROGRAMME

A number of the strategic objectives of Erasmus+ Youth address organisations, namely to strengthen (1) cooperation, (2) quality, (3) inclusion, (4) creativity, and (5) innovation.

We asked project team members to which extent their projects contributed to these strategic objectives. See Figure 128 for their responses and the role that the organisational objectives play.

FIGURE 128 Project teams about addressing strategic objectives with relevance for organisations through projects (PT)

oct toom mombars in Erosmus+ Vouth n = 2,822

To what extent did the project contribute to the strategic objectives of Erasmus+ Youth? (PT)

Project team members in Erasmus+ Youth, n =	3.823								
	0	10	20	30	40	50	60	70	80
to promote active participation among young people	63.2%								
to promote non-formal learning mobility	60.0%								
to strengthen cooperation at the level of organisations	32.9%								
to strengthen creativity at the level of organisations	26.5%								
to strengthen inclusion at the level of organisations	26.2%								
to strengthen quality at the level of organisations	20.4%								
to strengthen innovation at the level of organisations	15.6%								
to strengthen inclusion at the level of policies	11.6%								
to strengthen creativity at the level of policies	10.5%								
to strengthen cooperation at the level of policies	8.2%								
to strengthen innovation at the level of policies	6.2%								
to strengthen quality at the level of policies	5.7%								

Multiple choice question, randomised response sequence, no more than three choices allowed Source: RAY Transnational Dataset (2024) agree strongly

22.7%

27.0%

46.2%

6 — STRATEGIC ASPECTS

This short chapter explores a number of strategic aspects, including whether the programme's objectives are fulfilled and how ecisting strategies and frameworks are used in projects and activities within the Erasmus+ Youth Programme.

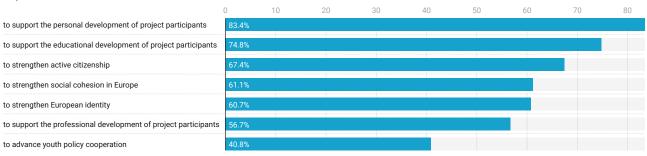
6.1 ACHIEVING OBJECTIVES OF THE PROGRAMME

We asked project team members two questions regarding the objectives of the Erasmus+ Youth programme, covering the seven general objectives of Erasmus+ first and then the twelve strategic objectives of Erasmus+ Youth, all taken from the legal texts establishing the programme. See Figures 129 and 130 for their assessment as well as the wording of the objectives themselves.

FIGURE 129 Projects addressing the general objectives of Erasmus+ (PT)

To what extent did the project contribute to the general objectives of the Erasmus+ programme? (PT)

Project team members in Erasmus+ Youth, n = 3.820



Multiple choice question, randomised response sequence, no limitation of choices (check all that apply) Source: RAY Transnational Dataset (2024)

х. Х

FIGURE 130 Projects addressing the strategic objectives of Erasmus+ Youth (PT)

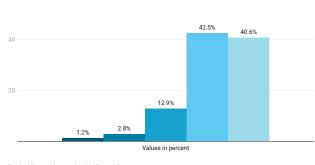
To what extent did the project contribute to the strategic objectives of Erasmus+ Youth? (PT) Project team members in Erasmus+ Youth, n = 3.823 to promote active participation among young people to promote non-formal learning mobility to strengthen cooperation at the level of organisations to strengthen creativity at the level of organisations to strengthen inclusion at the level of organisations to strengthen quality at the level of organisations to strengthen innovation at the level of organisations to strengthen inclusion at the level of policies to strengthen creativity at the level of policies to strengthen cooperation at the level of policies to strengthen innovation at the level of policies to strengthen quality at the level of policies Multiple choice question, randomised response sequence, no more than three choices allowed Source: RAY Transnational Dataset (2024)

6.2 CONSIDERING THE INCLUSION STRATEGY

We asked project teams whether they considered the Inclusion and Diversity Strategy of the European youth programmes during their project.

FIGURE 131	Teams considering the Inclusion
	and Diversity Strategy (PT)

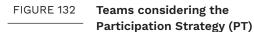
We considered the Inclusion and Diversity Strategy of the European youth programmes during our project (PT) Project teams in Erasmus+ Youth, randomised parallel module, n = 955



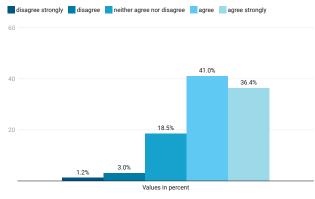
5 point Likert scale question, Median = 4.0 Source: RAY Transnational Dataset (2024)

6.3 CONSIDERING THE PARTICIPATION STRATEGY

We asked project teams whether they considered the Youth Participation Strategy of the European youth programmes during their project.



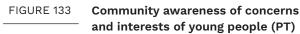
We considered the Youth Participation Strategy of the European youth programmes during our project (PT) Project teams in Erasmus+ Youth, randomised parallel module, n = 945

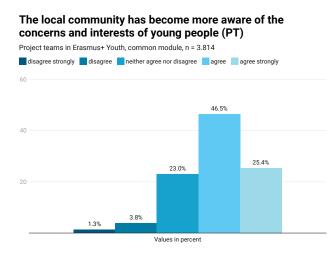


5 point Likert scale question, Median = 4.0 Source: RAY Transnational Dataset (2024)

6.4 COMMUNITY IMPACT

We asked project teams for their assessment regarding the involvement of local communities in their project, and the impact of the project on local communities. See Figures 133, 134 and 135 for their responses.

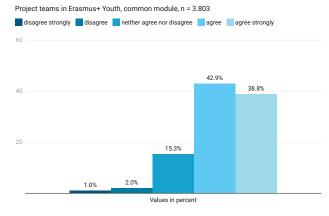




5 point Likert scale question, Median = 4.0 Source: RAY Transnational Dataset (2024)

FIGURE 134 Community appreciation of the intercultural dimension (PT)

The intercultural dimension was appreciated by the local community (PT)

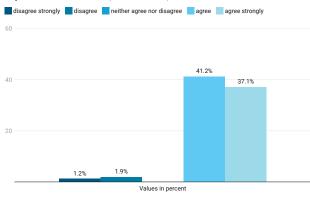


5 point Likert scale question, Median = 4.0 Source: RAY Transnational Dataset (2024)

FIGURE 135 Community interest in supporting similar activities in the future (PT)

The local community has shown interest to support similar activities in the future (PT)

Project teams in Erasmus+ Youth, common module, n = 3.786



5 point Likert scale question, Median = 4.0 Source: RAY Transpational Dataset (2024)

6.5 PILLARS OF THE EUROPEAN YOUTH WORK AGENDA

And finally, we asked project teams which of the different pillars of the European Youth Work Agenda their project addressed. The question was not obligatory.

FIGURE 136 Projects addressing pillars of the European Youth Work Agenda (PT)

Which of the different pillars of the European Youth Work Agenda did the project address? (PT)

10 20 30 40 60 70 Innovation and emerging challenges 45.5% Develop and expand the youth work offer Quality development 41.3% A common direction for the community of practice Promotion and recognition Beyond the youth work community of practice 27.3% A strategic framework for youth work development 27.3% Policy frameworks 9.3%

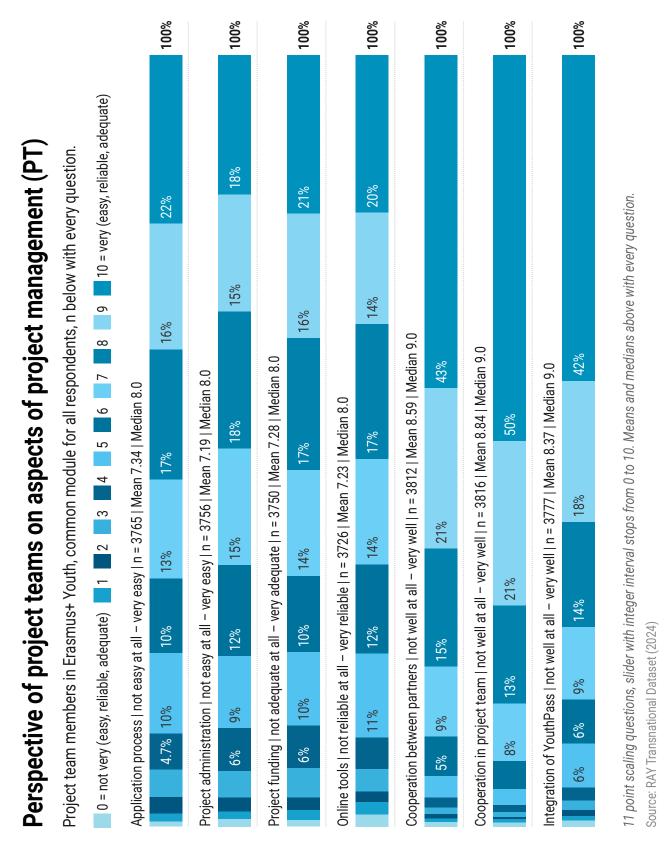
Project team members in Erasmus+ Youth, n = 3.783

Multiple choice question, randomised response sequence, none of the above exclusive Source: RAY Transnational Dataset (2024) 80

7 — PROJECT MANAGEMENT

We asked project team members a number of questions regarding project management, and the overall context of programme management in Erasmus+Youth. See Figure 137 for their responses. FIGURE 137

Project teams on the management of their project and overall programme management in Erasmus+ Youth (PT)



8 — RESPONDENT PROFILES

8.1 GEOGRAPHY

FIGURE 138 Geographical distribution of all Erasmus+ Youth respondents (ALL)

Geography of all Erasmus+ Youth respondents

Geographical distribution of project participants and project teams in all project formats.



Survey respondents in 2023, Erasmus+ Youth, all formats. Source: RAY Transnational Dataset (2024)

8.2 GENDER

FIGURE 139

Gender of all Erasmus+ Youth respondents (ALL)

Gender of all Erasmus+ Youth respondents

Gender of project participants and project teams in all project formats. Queer is used accumulatively for all non-binary genders and/or gender identities (transgender, non-binary, genderfluid, not sure (yet), let me specify).

female dueer							
	female	male	queer				
Participants of youth projects (PP)	62.3%	35.2%	2.5%				
Participants of youth work activities (YW)	63.6%	34.3%	2.1%				
Project teams of all projects (PT)	56.8%	41.6%	1.6%				

Survey respondents in 2023, Erasmus+ Youth, all formats. Source: RAY Transnational Dataset (2024)

8.3 PRIOR EXPERIENCE

FIGURE 140

Prior experience of all Erasmus+ Youth respondents (ALL)

Prior experience of all Erasmus+ Youth respondents

Prior experience in similar projects of project participants and project teams in all project formats.

No prior experience With prior experience

	No prior experience	With prior experience
Participants of youth projects (PP)	45.2%	50.0%
Participants of youth work activities (YW)	25.2%	74.8%
Project teams of all projects (PT)	20.3%	79.7%

Survey respondents in 2023, Erasmus+ Youth, all formats. Source: RAY Transnational Dataset (2024)

8.4 EDUCATIONAL ATTAINMENT

FIGURE 141 Educational attainment of all Erasmus+ Youth respondents (ALL)

Educational attainment of all Erasmus+ Youth respondents

Educational attainment of project participants and project teams in all project formats.

Secondary education Vocational education Higher education

	Secondary education	Vocational education	Higher education
Participants of youth projects (PP)	29.3%	7.4%	63.4%
Participants of youth work activities (YW)	8.0%	4.9%	87.2%
Project teams of all projects (PT)	5.7%	5.9%	88.3%
Survey respondents in 2023 Frasmus+ You	th all formate	_	

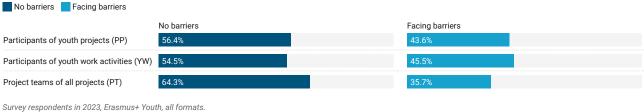
Survey respondents in 2023, Erasmus+ Youth, all formats Source: RAY Transnational Dataset (2024)

8.5 FACING BARRIERS

FIGURE 142 Erasmus+ Youth respondents who face barriers to own potential (ALL)

Erasmus+ Youth respondents facing barriers to fulfill own potential

Project participants and project teams in all project formats who face barriers to fufill their own potential



Source: RAY Transnational Dataset (2024)

8.6 **DISCRIMINATION**

FIGURE 143

Erasmus+ Youth respondents with discrimination experience (ALL)

Erasmus+ Youth respondents who experience discrimination

Project participants and project teams in all project formats who experience discrimination.

Not discriminated against Discriminated against

	Not discriminated against	Discriminated against
Participants of youth projects (PP)	75.3%	24.7%
Participants of youth work activities (YW)	73.8%	26.2%
Project teams of all projects (PT)	79.0%	21.0%

Survey respondents in 2023, Erasmus+ Youth, all formats. Source: RAY Transnational Dataset (2024)

8.7 FAIRNESS OF OPPORTUNITIES

FIGURE 144 Fairness of own opportunities of all Erasmus+ Youth respondents (ALL)

Erasmus+ Youth respondents on fairness of opportunities

Project participants and project teams on fairness of own opportunities compared to their peer group

More than fair share 📕 Fair share 📕 Less than fair share

	More than fair share	Fair share	Less than fair share
Participants of youth projects (PP)	20.3%	49.9%	29.8%
Participants of youth work activities (YW)	20.4%	48.5%	31.2%
Project teams of all projects (PT)	18.8%	52.8%	28.4%

Survey respondents in 2023, Erasmus+ Youth, all formats. Source: RAY Transnational Dataset (2024)



OUR NETWORK AND RESEARCH PARTNERS





National Agency of Austria – Agentur für Bildung und Internationalisierung (OeAD)

Research partners in Austria – Universität Innsbruck, Institut für Erziehungswissenschaft





INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic research projects	Previous thematic research projects	
СОМР	САР	
DIGI	COR	
LEARN	INNO	
	LTE I	
NPC	PART	

BELGIUM FLEMISH COMMUNITY

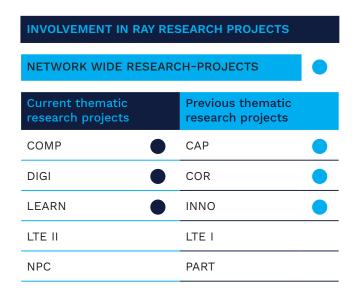
Research partners in the Flemish Community -

https://www.researchyouth.net/network/belgium-info/

Odisee University of Applied Sciences

National Agency of the Flemish Community – JINT vzw







https://www.researchyouth.net/network/belgium-info/

National Agency of the French Community – Bureau International Jeunesse (BIJ)

Research partners in the French Community – University of Louvain, Department of Sociology





INVOLVEMENT IN RAY RESEARCH PROJECTS			
NETWORK WIDE RESEARCH-PROJECTS			
Current thematic research projects	Previous thematic research projects		
COMP	САР		
DIGI	COR		
LEARN	INNO		
LTE II	LTE I		
NPC	PART		

BELGIUM GERMAN-SPEAKING COMMUNITY

https://www.researchyouth.net/network/belgium-info/

National Agency of the German-speaking Community – Jugendbüro der Deutschsprachigen Gemeinschaft VoG

Research partners in the German-speaking Community – In-house at the National Agency



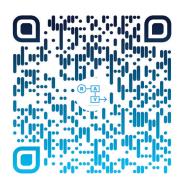


INVOLVEMENT IN RAY RESEARCH PROJECTS NETWORK WIDE RESEARCH-PROJECTS Current thematic Previous thematic research projects research projects COMP CAP DIGI COR LEARN INNO LTE II LTE I NPC PART



National Agency of Bulgaria – Human Resource Development Centre

Research partners in Bulgaria – Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic research projects	Previous thematic research projects	
СОМР	САР	
DIGI	COR	
LEARN	INNO	
LTE II	LTE I	
NPC	PART	

CROATIA

https://www.researchyouth.net/network/croatia-info/

National Agency of Croatia – Agencija za mobilnost i programe Europske unije

Research partners in Croatia – Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS

NETWORK WIDE RESEARCH-PROJECTS

Current thematic research projects	Previous thematic research projects
COMP	САР
DIGI	COR
LEARN	INNO
LTE II	LTE I
NPC	PART



National Agency of Cyprus – Foundation for the Management of European Lifelong Learning Programmes (IDEP)

Research partners in Cyprus – In-house at the National Agency



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INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic research projects	Previous thematic research projects	
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LEARN	INNO	
LTE II	LTE I	
NPC	PART	



https://www.researchyouth.net/network/czechia-info/

National Agency of Czechia – Dům zahraniční spolupráce (DZS)

Research partners in Czechia – Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS

NETWORK WIDE RESEARCH-PROJECTS

Current thematic research projects	Previous thematic research projects	
COMP	САР	
DIGI	COR	
LEARN	INNO	
	LTE I	
NPC	PART	



National Agency of Denmark – Uddannelses- og Forskningsstyrelsen (UFS)

Research partners in Denmark – Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematicPrevious thematicresearch projectsresearch projects		
СОМР	САР	
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LEARN	INNO	
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NPC	PART	



https://www.researchyouth.net/network/estonia-info/

National Agency of Estonia – Erasmus+ ja Euroopa Solidaarsuskorpuse agentuuri noorteprogrammide keskus

Research partners in Estonia –Foundation Praxis Think Tank



INVOLVEMENT IN RAY RESEARCH PROJECTS

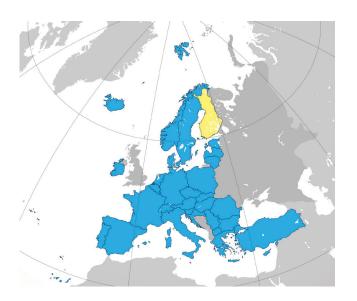
NETWORK WIDE RESEARCH-PROJECTS

Current thematic research projects	Previous thematic research projects	
СОМР	САР	
DIGI	COR	
LEARN	INNO	
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NPC	PART	



National Agency of Finland – Finnish National Agency for Education Opetushallitus (EDUFI)

Research partners in Finland – Youth Research and Development Centre Juvenia



INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic Previous thematic research projects		
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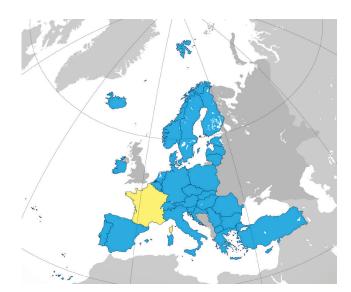


https://www.researchyouth.net/network/france-info/

National Agency of France – Agence française Erasmus+ Jeunesse et Sport

Research partners in France – In-house at the National Agency





INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects	
COMP	САР	
DIGI	COR	
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NPC	PART	



National Agency of Germany – JUGEND für Europa

Research partners in Germany – Centrum für angewandte Politikforschung, Forschungsgruppe Jugend und Europa



INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematicPrevious thematicresearch projectsresearch projects		
СОМР	САР	
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NPC	PART	

GREECE

https://www.researchyouth.net/network/greece-info/

National Agency of Greence – Youth and Lifelong Learning Foundation (I.NE.DI.VI.M)

Research partners in Greece – In-house at the National Agency





INVOLVEMENT IN RAY RESEARCH PROJECTS NETWORK WIDE RESEARCH PROJECTS Current thematic research projects research projects COMP OIGI OR LEARN INNO LTE II NPC PART



National Agency of Hungary – Public Foundation Tempus Közalapítvány (TPF)

Research partners in Hungary – Rubeus Association, Network for young researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic research projectsPrevious thematic research projects		
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NPC	PART	



https://www.researchyouth.net/network/iceland-info/

National Agency of Iceland – Landskrifstofa Erasmus+ Rannsóknamiðstöð Íslands (Rannís)

Research partners in Iceland – Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects
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National Agency of Ireland – Léargas

Research partners in Ireland – Independent researchers



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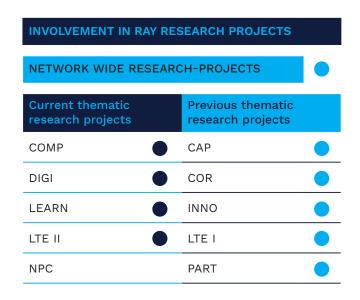
https://www.researchyouth.net/network/italy-info/

National Agency of Italy – Agenzia italiana per la gioventù (AIG)

Research partners in Italy – In-house at the National Agency









National Agency of Latvia – Jaunatnes starptautisko programmu aģentūra (JSPA)

Research partners in Latvia – Laboratory of Analytical and Strategic Studies





INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic Previous thematic research projects Previous thematic research projects		
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LIECHTENSTEIN

https://www.researchyouth.net/network/liechtenstein-info/

National Agency of Liechtenstein – Agentur für Internationale Bildungsangelegenheiten (AIBA)

Research partners in Liechtenstein –Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects
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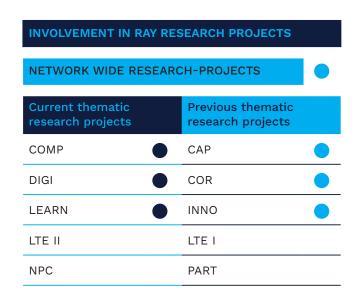


National Agency of Lithuania – Jaunimo reikalų agentūra (JRA)

Research partners in Lithuania – In-house at the National Agency







LUXEMBOURG

https://www.researchyouth.net/network/luxembourg-info/

National Agency of Luxembourg – Anefore a.s.b.l

Research partners in Luxembourg – Universität Luxembourg, Zentrum für Kindheits- und Jugendforschung





INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects
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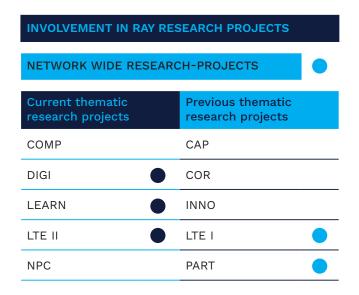


National Agency of Malta – European Union Programmes Agency (EUPA)

Research partners in Malta – University of Malta, Faculty of Education







NETHERLANDS

https://www.researchyouth.net/network/netherlands-info/

National Agency of the Netherlands – Nederlands Jeugdinstituut (NJI)

Research partners in the Netherlands – In-house at the National Agency





INVOLVEMENT IN RAY RESEARCH PROJECTS NETWORK WIDE RESEARCH-PROJECTS Current thematic research projects COMP CAP DIGI COR LEARN

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NORTH MACEDONIA

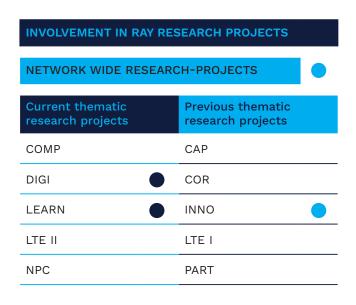
https://www.researchyouth.net/network/north-macedonia-info/

National Agency of North Macedonia – National Agency for European Educational Programmes and Mobility (NAEEPM)



Research partners in North Macedonia – Independent researchers







https://www.researchyouth.net/network/norway-info/

National Agency of Norway – Barne-, ungdomsog familiedirektoratet (Bufdir)

Research partners in Norway – In-house at the National Agency





INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects	
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National Agency of Poland – Fundacja Rozwoju Systemu Edukacji (FRSE)

Research partners in Poland – In-house at the National Agency





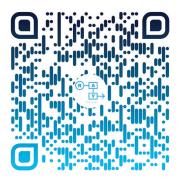
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NETWORK WIDE RESEARCH-PROJECTS		
Current thematicPrevious thematicresearch projectsresearch projects		
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PORTUGAL

https://www.researchyouth.net/network/portugal-info/

National Agency of Portugal – Agência Nacional Erasmus+ Juventude/Desporto e Corpo Europeu de Solidariedade

Research partners in Portugal – Independent researchers





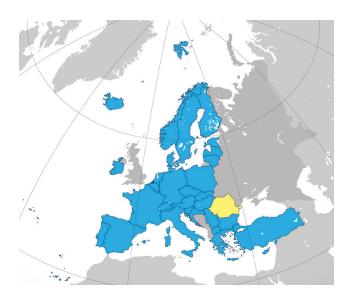
INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects	
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National Agency of Romania – Agentia Nationala pentru Programe Comunitare in Domeniul Educatiei si Formarii Profesionale

Research partners in Romania – In-house at the National Agency



INVOLVEMENT IN RAY RESEARCH PROJECTS			
NETWORK WIDE RESEARCH-PROJECTS			
Current thematic research projects	Previous thematic research projects		
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NPC	PART		



https://www.researchyouth.net/network/serbia-info/

National Agency of Serbia – Fondacija Tempus

Research partners in Serbia – In-house at the National Agency





INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects
COMP	САР
DIGI	COR
LEARN	INNO
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National Agency of Slovakia – Národný inštitút vzdelávania a mládeže (NIVAM)

Research partners in Slovakia – In-house at the National Agency



INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic research projects	Previous thematic research projects	
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NPC	PART	



https://www.researchyouth.net/network/slovenia-info/

National Agency of Slovenia – Zavod za razvoj mobilnosti mladih (MOVIT)

Research partners in Slovenia – University of Ljubljana, Faculty of Social Sciences





INVOLVEMENT IN RAY RESEARCH PROJECTS NETWORK WIDE RESEARCH-PROJECTS Current thematic research projects Previous thematic research projects COMP CAP DIGI COR LEARN INNO LTE II LTE I

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National Agency of Spain – Agencia Nacional Española para la Juventud (INJUVE)

Research partners in Spain – In-house at the National Agency





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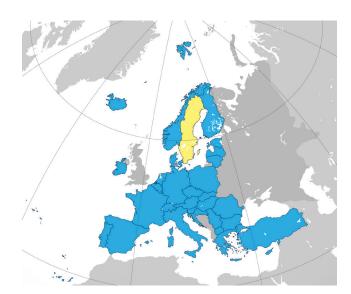


https://www.researchyouth.net/network/sweden-info/

National Agency of Sweden – Myndigheten för ungdomsoch civilsamhällesfrågor (MUCF)

Research partners in Sweden – Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS

Current thematic research projects	Previous thematic research projects	
СОМР	САР	
DIGI	COR	
LEARN	INNO	
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NPC	PART	

https://www.researchyouth.net/network/switzerland-info/

National Agency of Switzerland – National Agency for Exchange and Mobility (Movetia)

SWITZERLAND

Research partners in Switzerland – Independent researchers





INVOLVEMENT IN RAY RESEARCH PROJECTS		
NETWORK WIDE RESEARCH-PROJECTS		
Current thematic research projects	Previous thematic research projects	
COMP	САР	
DIGI	COR	
LEARN	INNO	
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NPC	PART	



https://www.researchyouth.net/network/turkey-info/

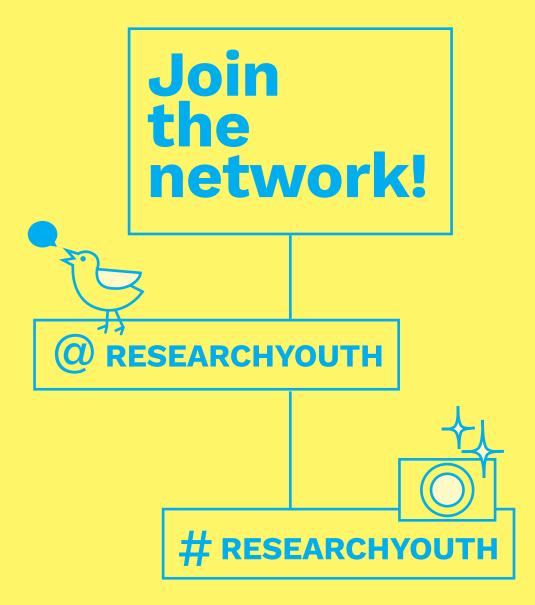
National Agency of Türkiye – The Centre for European Union Education and Youth Programmes (CEUEYP)



Research partners in Türkiye – Harran University and Marmara University



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Research-based analysis of European youth programmes